

LABORER

DISTINGUISHING FEATURES OF THE CLASS: The work involves responsibility for the performance of general laboring or construction tasks, which requires physical endurance and a willingness to perform arduous tasks at times in inclement weather. The incumbent generally uses hand and power tools to perform the work but may occasionally operate automotive equipment under close supervision of a qualified operator. The work is performed under direct supervision. Does related work as required.

TYPICAL WORK ACTIVITIES:

Performs a variety of manual labor tasks subject to inclement weather conditions and often in an unpleasant environment;
Rakes and shovels asphalt to patch potholes or assist in the paving of roads;
Assists in the installation, maintenance and repair of sidewalks or other projects by shoveling, jackhammering, laying forms, and pouring cement;
Assists in the installation, maintenance, and repair of pipeline by excavating, laying pipe, and backfilling;
Assists in patching and grading of streets and building manholes;
Works on refuse collection route;
Loads and unloads trucks;
Cuts brush, removes dead trees, plants grass, and mows lawns;
Cleans debris from parking lots and culverts;
Shovels snow and spreads salt;
Operates power tools and equipment such as saws, mixers, jackhammers and tampers;
Acts as a flag person on street jobs;
Cleans vehicles and buildings;
Operates motor equipment on a relief, emergency, or trainee basis.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Working knowledge of the care and safe use of common hand and power tools found in construction and maintenance;
Ability to perform routine physical labor;
Ability to follow oral instructions;
Willingness to work under all weather conditions;
Physical endurance.

MINIMUM QUALIFICATIONS: None is required but some experience in heavy manual labor desired.