The Supervisor called the meeting to order at 7:00 p.m.

The Town Clerk called the roll.

## **Town Board Members Present**

John Hogan	Councilman
Alan VanTassel	Councilman
Gina LeClair	Councilwoman
Kyle Noonan	Councilman
Theodore T. Kusnierz, Jr.	Supervisor

#### Town Board Members Absent

None

**Also present:** Leeann McCabe, Town Clerk; Karla Buettner, Attorney for the Town; Kathleen Moore, Post Star Reporter; David Byrne, Renua Energy; Rachel Clar, Abundant Solar Power Inc.; Sharon Pineo, Round Lake, NY; Reed Antis, Planning Board member and Town resident; Town Residents: Bob Vittengl, Jason Vittengl, Bridget Crossman, Dan Underwood, Marianne Hodgson, Margaret Durka and Nancy Carroll

The Supervisor led the Pledge of Allegiance.

## **APPROVAL OF MINUTES**

The minutes from September 24, 2019 (2 sets), October 2, 2019, October 4, 2019, October 8, 2019, October 10, 2019, October 15, 2019 and October 17, 2019 were prepared and presented to the Town Board prior to the meeting, for their review, comment, correction and approval.

### Resolution #2019-388

A motion was made by Councilwoman LeClair, seconded by Councilman Noonan and carried, approving the minutes from September 24, 2019 (2 sets), October 2, 2019, October 15, 2019 and October 17, 2019 as prepared.

Asked if all in favor, the following responses were given:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

#### Resolution #2019-389

A motion was made by Councilwoman LeClair, seconded by Councilman Noonan and carried, approving the minutes from October 8, 2019 as prepared.

Asked if all in favor, the following responses were given:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

## Resolution #2019-390

A motion was made by Councilwoman LeClair, seconded by Councilman Noonan and carried, approving the minutes from October 10, 2019 as prepared.

Asked if all in favor, the following responses were given:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

The Supervisor noted that the minutes from the bid opening held on October 4, 2019 would be filed as there were no Board members in attendance.

## SET FUTURE MEETINGS AND WORKSHOPS

A public hearing on the Preliminary Budget was scheduled for November 7, 2019 at 6:30 p.m.

## **RENUA ENERGY**

The Supervisor welcomed David Byrne from Renua Energy. Mr. Byrne stated that he was a Town of Moreau resident and gave a brief presentation explaining the services of his company and the possibility of installing a solar array on the Town's capped landfill. Mr. Byrne stated that his company is certified by New York State and the Federal Government as a Certified Service-Disabled Veteran-Owned Business. They focus on small utility scale commercial projects and offer turn-key solutions. They start with a concept and provide civil and environmental engineering as well surveying, studies, etc. They fully design and permit the system and work with partners who can construct it. He stated that many municipalities across the State have been leasing land, particularly landfills because it's a win-win situation for the Town and for the tax payers. The land is leased to the solar project developer/owners, who will invest in the project and own it for a long term. They benefit from tax credits. The system is maintained for about 25 years and the benefit to the Town is the revenue, in the form of a lease payment. Mr. Byrne stated that the Town's transfer station is a good site for a solar array, which can produce approximately 4 megawatts of power. He stated that the lease payments on average are approximately \$1,000-\$1,400 per acre. He stated that it could be significant revenue for the Town.

The Supervisor thanked Mr. Byrne and asked when he was involved with the Beacon project. Mr. Byrne stated that the project has been operational for two years now. The Supervisor asked if the Town would be looking at a maximum of 5 megawatts and Mr. Byrne replied yes. He explained that there are AC and DC and estimated the AC would be around 4 megawatts. The Supervisor asked Mr. Byrne if he would share the information relating to revenues with regard to Beacon. Mr. Byrne stated that he didn't have the figures with him but would be happy to get the numbers back to the Supervisor.

Councilman VanTassel asked again what the variable amounts per acre would be and Mr. Byrne replied \$1,000-\$1,400 per year.

Councilman Hogan asked if they would use the entire 34 acres. Mr. Byrne replied that he thought they would use all of it.

Supervisor Kusnierz asked if they work on any projects other than capped landfills. Mr. Byrne replied that capped landfills were their main focus. He also stated that they also do work in the private sector.

Mr. Byrne asked if the Town had any sense of a long term strategy for solar. The Supervisor replied that the Town currently has a town wide solar moratorium in place, which was done as a result of all the interest that the Town of Moreau is receiving. The way the code is currently written, the Town can only permit commercial solar in the Industrial Park. The Supervisor stated that they want to see if there's an

interest in expanding locations, which are permissible in the Town. The moratorium is giving them an opportunity to do that. He stated that they're working their way through the process and still have a ways to go on it. Mr. Byrne stated that there are incentives in place right now in New York and mentioned a tax credit.

The Supervisor thanked Mr. Byrne for coming.

# **BUILDING DEPARTMENT**

The Building Inspector had submitted a request to purchase a 2020 Ford Ranger x/c 4x4 xl pick-up truck. He received a quote from Carmody Ford in the amount of \$27,435.00, which is a State Contract price.

## Resolution #2019-391

A motion was made by Councilman VanTassel, seconded by Councilman Hogan and carried, authorizing the purchase of a 2020 Ford Ranger s/c 4x4 xl pick-up from Carmody Ford in the amount of \$27,435.00. The expense will be paid from account B3620.2.

Asked if all in favor, the following responses were given:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

The Supervisor stated that there were two additional requests from the building department. One was for a printer and the other was for a laptop. He stated that the requests have been reviewed by the IT committee and because the Town is going to be making changes to operating systems for 2020, it was determined that the purchases should be held at this time.

# **RECREATION DEPARTMENT**

The Supervisor stated that there was a request to purchase a back blade for the tractor. There were three quotes that were all out of the area. The Supervisor strongly suggested that they look for a quote from a local vendor and they found one that was under the \$500.00 threshold for needing Board approval.

There is a request from the Recreation Department to purchase 10 Rubbermaid 44 gallon garbage can dome lids. This is to replace those that have been damaged due to the elements. The following quotes were received:

Amazon	\$832.10, includes free shipping
Uline.com	\$963.98 with shipping
WB Mason	No quote

The recommendation from the Recreation Leader was to go with Amazon.

#### Resolution #2019-392

A motion was made by Councilman VanTassel, seconded by Councilman Noonan and carried, authorizing the purchase of 10 Rubbermaid 44 gallon garbage can dome lids from Amazon at a cost of \$832.10, which includes free shipping. The expense will be paid from account A7140.2.

Asked if all in favor, the following responses were given:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

## ABUNDANT SOLAR POWER

The Supervisor introduced Rachel Clar who gave a short presentation on her company. She stated that they're based out of Rochester with the parent company located in Ontario. She stated that the New York division is going through massive expansion in upstate New York. She stated that she felt the Town could get 5 megawatts from the landfill. She stated that her company has been in business for 15 years. She stated that in terms of rent, the presentation given earlier in the meeting was right on the money. She stated that her company would work with the Town as a payment in lieu of tax. She explained that all financing is done up front and in terms of construction, they hire a general contractor who partners with local companies. They partner locally for long term maintenance, electrical and lawn care. They plant pollinating wildflowers with a grass mix under the solar arrays. She stated, as far as construction, they don't put piers into the ground. They use concrete block, so the support for the array is all above ground.

The Supervisor asked Ms. Clar if her company works on anything other than landfills and explained that the Town has the industrial park. She stated that they do and that they have a team of analysts who can look at the site.

The Supervisor asked if her company would be responsible for the maintenance under the structures and she replied that they would be but also commented that the work that is guided by the landfill closure report. She stated that what is already the responsibility of the Town, would remain that way.

The Supervisor asked Ms. Clar if she was working with any other municipalities in Saratoga County. She stated that she herself wasn't but would have to speak with her colleague to see if they were. She stated that she would get back to the Supervisor once she finds out.

Ms. Clar was asked about the decommissioning of the arrays and she stated that there are many ways to handle it and that they are very flexible.

The Supervisor thanked Ms. Clar for her presentation.

#### **5 YEAR RECREATION MASTER PLAN**

The Supervisor reported that there is a Draft 5 Year Recreation Master Plan. He explained that a Recreation Master Plan Committee, made up from members of the community, had been formed to develop a path that can be followed for the next 5 years, regarding growth of the Town's recreational facilities. The Supervisor stated that he had appointed Bob Vittengl as Chair of the Committee. He stated that he and his committee have done an excellent job over the past year in putting together the draft plan for the Town Board to review. He stated that after the Board's review, they would come up with a final plan. He turned the meeting over to Mr. Vittengl, so that he might give a brief overview of the draft plan.

Mr. Vittengl named the members of the committee.

Brigid Martin – Co-Chair (not present) Bridget Crossman Kevin Crossman (not present) Dan Underwood Jason Vittengl Eric Cirelli (not present) Nancy Carroll

# Elizabeth Bennett (not present)

Mr. Vittengl started by explaining that the committee met to see if they could meet the needs of the residents. The Town is bordered on three sides by the Hudson River and they looked for ways to use that. He stated that recreation brings people here and that you don't need a plant to create jobs. He stated that in the process of the committee meetings, they all did some brainstorming. They made field trips to other communities to see what they had for recreation. They compared websites, they compared populations and they compared communications. He suggested that with some sweat equity, some of the suggestions could be done next year. Some of the suggestions made were to upgrade the beach house, turn the old Town Hall into a teen center, to turn the garage at the Park into an information center or meeting place, completion of the Nolan Road trail and lighted trails. He stated that the biggest problem is funding. He stated that there are ways to raise money without raising taxes. He commented that the Rec Department has been stagnant over the years. Mr. Vittengl stated that each of the committee members had ideas of their own. One member asked to fix the tennis courts and create a pickle ball court. Another idea was a trail on Nolan Road with lighted trails. Another would like to see an aquatic center at the Rec Park and connection of the hiking and biking trails. He suggested, when paving, adding a two foot shoulder for walkers and joggers. Another suggestion was to add more fields in the Park. It was also suggested that the Park would be a good place for a Boy Scout Jamboree. Mr. Vittengl stated that there's a ton of information in the Draft Plan. He suggested that the Board members go through it and see what they like.

Supervisor Kusnierz thanked the members of the community for donating their time for an excellent cause. He stated that the Town is proud of the recreational facilities they have, with enormous potential to grow recreational offerings, which is why he thought it was critical to establish a 5 year master plan. The Supervisor stated that he had been privy to the draft plans as they went through the process and reported that the Town Board put in the 2020 preliminary budget, funds to accommodate some of the key goals. The first being a paved, multi-use recreational field along the river off Nolan Road. He stated that they've set aside \$60,000 to make it happen. There's a commitment from BOCES for the clearing along the trail as well as a commitment from the Highway Department. The Supervisor stated that there's also money budgeted for improvements to the tennis court and to establish a portion to be a pickle-ball court. They've earmarked funds for the expansion and improvements to fields 4 and 7. They've also earmarked funds for a storage facility for recreation equipment. The Supervisor stated that they will be off to a good start in 2020.

Mr. Vittengl stated that the committee members are available if the Town wants to keep them on board.

Supervisor Kusnierz stated that the Town Board would go through the draft and that he would like to have it finalized by the end of the year. The Supervisor commented that as part of the Economic Development Plan, there was a workshop last evening to do a SWOT analysis with Saratoga County Prosperity Partnership. One of the highlighted strengths and opportunities were the recreational facilities.

# **HIGHWAY DEPARTMENT**

The Highway Superintendent had submitted a request for the purchase of a guide rail replacement for Sisson Road.

# Resolution #2019-393

A motion was made by Councilman VanTassel, seconded by Councilman Hogan and carried, authorizing the purchase of guide rail from TCBR in the amount of \$9,003.08. The purchase will be made under County Contract #19-PWGR-24R and will be paid from account DB5110.494.

Asked if all in favor, the following responses were given:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

The Highway Superintendent had submitted a request to expend funds to do Town wide tree work under the current contract with Tree Care by Stan Hunt. The Supervisor stated that he was inclined to approve the request but encouraged the Highway Committee to work with the Highway Superintendent to see if he can work on getting his staff trained to do some of this work. He stated that it would be a great savings to the Town.

#### Resolution #2019-394

A motion was made by Councilwoman LeClair, seconded by Councilman Noonan and carried, authorizing the Highway Superintendent to expend \$8,200 for Town wide tree work to be done by Tree Care by Stan Hunt. The expense will be paid from account DB5110.457, which has a balance of \$9,450.00 as of October 2, 2019.

Asked if all in favor, the following responses were given:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

### Resolution #2019-395

A motion was made by Councilman Hogan, seconded by Councilwoman LeClair and carried, authorizing an open purchase order in the amount of \$10,000.00 for diesel fuel under State Contract #PC68214, from Sprague's Operating Resources. The expense will be paid from account DB5142.460, which has a balance of \$25,108.42 as of October 2, 2019.

Asked if all in favor, the following responses were given:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

The Supervisor stated that the Town had gone out to bid for the replacement of the new Highway Garage roof. The Town received four bids as follows:

Arrow Sheet Metal 75 Thielman Drive Buffalo, NY 14206	\$434,500.00
S&L Roofing & Sheetmetal 2706 New Scotland Rd. Voorheesville, NY 12186	\$637,900.00
Titan Roofing 200 Tapley St. Springfield, MA 01104	\$683,000.00
Mid-State Industries 1105 Catalyn St. Schenectady, NY 12303	\$891,811.00

The Supervisor commented that there was a big difference between the lowest bid and the next higher bid. They had requested that the Town engineer look into the company as it was one they weren't familiar with. Upon excessive leg work on the engineer's part, it was recommended that the Town go with the lowest bidder. The Supervisor stated that this is something that has been budgeted for in the 2020 budget. He stated that they're also hopeful to be awarded the \$200,000.00 SAM grant, which was initially sponsored by Senator Marchione and is now carried by Senator Jordan. He stated that the Town has made it through all of the approval processes and are just waiting on the Senate Finance Committee to release the funding. He stated that we're hoping it will happen in December. If the Town is successful, they will move forward with the repair in 2020.

## Resolution 2019-396

The following resolution was made by Councilman VanTassel and was subsequently seconded by Councilman Hogan.

WHEREAS, BIDS FOR:

Moreau Highway Garage Roof Replacement

were received on October 4, 2019; and

WHEREAS, the Consulting Engineers, Laberge Engineering & Consulting Group Ltd., have submitted their report relative to their analysis of bids.

NOW, THEREFORE, BE IT RESOLVED THAT the recommendation of said Engineers be hereby accepted, approved and adopted; and

BE IT FURTHER RESOLVED THAT:

Moreau Highway Garage Roof Replacement

(Project Name)

be hereby awarded to:

Arrow Sheet Metal

(Company Name)

75 Thielman Drive, Buffalo, NY 14206

(Complete Mailing Address)

in the amount of \$<u>434,500.00</u>.

Work cannot begin until the year 2020.

Roll call vote resulted as follows:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

## SEWER DISTRICT

The Supervisor stated that this agenda item is in relation to an amendment for legal services with the Town's general counsel, for work they will be doing or have done on the sewer district, which will be reimbursed by the Town's loan with EFC. The Supervisor read the letter from the Town's counsel in full, which states that it is intended to serve as an amendment to the Agreement for Legal Service between the Town of Moreau and Bartlett, Pontiff, Stewart and Rhodes, PC for the 2017, 2018 and 2019 years. The amendment covers the necessary professional legal services for them to serve as local counsel between the time period of December 1, 2017, to current with regards to the assistance of the Sewer district No., 1, Extension 5 formation, including legal services associated with the preparation and review of voting procedures, election law, construction contracts, SEOR review, resolutions and, thereafter, during the construction period. The fees that they will charge the Town of Moreau in connection with local counsel work for Sewer District No. 1, Extension 5 will be \$170.00 per hour for principal's time and \$100.00 per hour for associate's time. They will charge for reasonable disbursements, which will primarily be fees incurred by their firm in connection with the publication of required notices as well as the recording of any easements. Their proposal is that the legal fees for legal services as local counsel in connection with Sewer District No. 1, Extension 5, will not exceed \$24,500.00. In the event that the work justifies an increase in the estimated fee, they will seek further amendment to the Agreement for Legal Services. The Supervisor stated that he needs the authority to sign the agreement.

#### Resolution #2019-397

A motion was made by Councilman VanTassel, seconded by Councilman Noonan and carried, authorizing the Town Supervisor to sign the amendment to the Agreement for Legal Services between the Town of Moreau and Bartlett, Pontiff, Stewart and Rhodes, P.C. for the 2017, 2018 and 2019 years.

Asked if all in favor, the following responses were given:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

#### **ELECTED OFFICIALS**

#### Resolution #2019-398

A motion was made by Councilwoman LeClair, seconded by Councilman VanTassel and carried, to adopt the following resolution:

Be it RESOLVED, that the Town of Moreau set the salaries for elected officials for the 2020 budget year as follows:

٠	Supervisor	\$48,305
٠	Council People	\$12,360
٠	Town Justices	\$28,589
٠	Town Clerk	\$46,153
٠	Highway Superintendent	\$59,644

Asked if all in favor, the following responses were given:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

#### SALES TAX

## Resolution #2019-399

A motion was made by Councilman VanTassel, seconded by Councilman Hogan and carried, to adopt the following resolution:

Be it RESOLVED, that the Town of Moreau will send \$300,000.00 in sales tax revenue back to Saratoga County, which will offset the Saratoga County Real Property Tax Levy.

Asked if all in favor, the following responses were given:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

#### ASSESSOR

#### **Resolution #2019-400**

A motion was made by Councilman Hogan, seconded by Councilwoman LeClair and carried, to hire Riley McGuiggan to the position of Full-time Senior Assessment Clerk, to be compensated at \$40,000 annually, effective November 15, 2019, subject to successful completion of a physical and background check within three weeks of his start date.

Asked if all in favor, the following responses were given:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

# **PRIVILEGE OF THE FLOOR**

Reed Antis addressed the Town Board and asked if there would be a public hearing on the Draft 5 Year Recreation Master Plan before it's adopted. He also asked if the Town employees had all completed the sexual harassment training. Mr. Antis stated that the new hire in the Assessor's office came with a big price and asked if it could be explained to the public.

The Supervisor stated that there is no statutory requirement to have a public hearing. By having members of the public on the committee, the public has already been involved. He stated that as elected officials, they are representatives of the public. The Town Board will review any recommendations and will consult with the committee to come up with a final plan. If the Board is in agreement, they'll adopt it.

The Supervisor stated that the Town has completed the sexual harassment training.

The Supervisor stated that the Assessor's office plays a significant role in Town operations. They're charged with accurately reflecting the assessed values of the properties in the community. He stated that it's a huge responsibility and the individuals you want here to perform those duties at the caliber that the Board expects them to, requires that the Town compensate them accordingly. He stated, that it's this Boards belief, that it's an appropriate compensation.

Margaret Durka addressed the Board and stated that she had sent a letter to the Town Board with her concerns over the proposed Craft Brewery project, which she stated will negatively affect the residents in the surrounding area. Ms. Durka asked if she had submitted an amended application since the PUD was submitted. The Supervisor told Ms. Durka she had three minutes and then he would answer her questions. Ms. Durka stated that it wasn't clear what the applicant was presenting. If she's changed her plan, she needs to resubmit her application back to the Town Board. Ms. Durka addressed some of her concerns with the project. She mentioned that there would be no tax revenue from the project and also commented that a safety study was to be performed and hasn't as yet.

The Supervisor commented that he was familiar with the project and has met repeatedly with the property owners over the past few years. He stated that the Town Board had no role in the process as there was no formal application or request before the Town Board. He stated that it was a conceptual description that had gone through several renditions, a long way from what was initially presented to the Board. He stated that there was a belief on the party that they had to do a PUD. The Supervisor stated that he didn't know why and that it wasn't a requirement. They've made a formal request for a determination from the Town Planning Board. He stated that the Town Board isn't involved with that and can't influence other Boards. The Supervisor stated that he wasn't sure what Ms. Durka was asking when she referred to them being tax exempt as of January 1 2019. The Supervisor stated that they would have an Ag exemption but that they're already receiving one now. Ms. Durka stated that they would be exempt from property tax as well as sales tax. She explained briefly what she had interpreted in the law. The Supervisor stated that he wasn't aware of the information she provided but that he would look into it. The Supervisor stated, regarding the comments on health and safety, the applicant doesn't have to provide proof. If there's a belief on the part of the Planning Board that there's a public safety issue, it would be determined on behalf of the Town. Attorney Buettner responded to the question about tax exemption and stated that there is a Farm Brewery exemption but that there is certain criteria that must be met. It may not fall within the criteria. There was a brief discussion relating to the taxes. The Supervisor stated that they would look into it.

In conclusion, Ms. Durka stated that she is concerned that this project will ruin their lives. They've been residents for generations and stated that this project would be a great hardship to Moreau residents.

#### **SUPERVISOR'S ITEMS**

The Supervisor reported that the Adirondack Stampede Rodeo will be at the Cool Insuring Arena on November 1, 2019 and November 2, 2019, at 7:30 p.m.

The Supervisor received a notice from the Community Coalition for Family Wellness of the first annual Trunk or Treat to be held at the South Glens Falls Senior High student lot, on October 30, 2019, from 4:00pm to 5:30pm.

The Supervisor received a publication from the NYS Department of Environmental Conservation regarding residential well sampling in the vicinity of the Town's closed landfill on Frankie Lane. He read the letter aloud stating that sample results were provided to the Town in July 2019 and as a follow-up action DEC and DOH will be offering to test 5 private drinking wells on Butler Road. Letters offering the

sampling were sent to 5 homeowners on October 23, 2019. Sampling is scheduled for the week of November 25, 2019. Water sampling will be looking for PFAS and other chemicals. No action by the Town is necessary.

The Supervisor asked Counsel, regarding the Board of Health that was dissolved, if the Town was all set. Ms. Buettner stated that there was a resolution dissolving it. She understood that the monies have been placed back into the General Fund. The Supervisor asked the Town Clerk if she had questions. She stated that she has money sitting in an account and doesn't know if it needs to be split between the Village and the Town or if it goes back to the Town solely. The Supervisor stated that he would double check with the County.

The Supervisor stated that he was asked by Ted Monsour what the plans were for the upcoming holiday. He suggested that the Transfer Station follow the same holiday schedule that the Town Hall does. He asked the Town Board if they agreed that they should follow the legal holidays. The Town Board was in agreement.

## **COMMITTEE REPORTS**

Councilman Hogan reported on the compactor roof. He stated that Mr. Monsour had received a price for metal roofing from one of the quoted vendors but not from the other. He stated that he would like more information before they proceed. Councilman Hogan stated that he would make some phone calls.

A motion was made by Councilman VanTassel, seconded by Councilman Hogan and carried, to adjourn to executive session at 8:20 p.m. to discuss a particular employee or employees work performance.

Asked if all in favor, the following responses were given:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

The Town Clerk did not sit in on the executive session.

A motion was made by Councilman Hogan, seconded by Councilwoman LeClair and carried, to close the executive session with no action taken at 8:52 p.m. and to resume the regular session.

Asked if all in favor, the following responses were given:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

A motion was made by Councilwoman LeClair, seconded by Councilman VanTassel and carried, to close the meeting for the evening at 8:52 p.m.

Asked if all in favor, the following responses were given:

Councilman Hogan	Aye
Councilman VanTassel	Aye
Councilwoman LeClair	Aye
Councilman Noonan	Aye
Supervisor Kusnierz	Aye

Meeting adjourned.

Respectfully submitted,

Leeann McCabe Town Clerk