

A regular meeting of the Town Board of the Town of Moreau was held on January 26, 2021 via Zoom, in the Town of Moreau Municipal building, 351 Reynolds Road, Moreau, New York.

The Supervisor called the meeting to order at 7:02 p.m.

The Town Clerk called the roll.

**Town Board Members Present**

John Hogan	Councilmember
Kyle Noonan	Councilmember
John Donohue, Jr.	Councilmember
Alan VanTassel	Councilmember
Theodore T. Kusnierz, Jr.	Supervisor

**Town Board Members Absent**

None

**Also present:** Leeann McCabe, Town Clerk; Jeffrey Cruz, Principal Account Clerk; Karla Buettner, Attorney for the Town (via Zoom); Don Rhodes, Laberge Group (via Zoom)

The Supervisor led the Pledge of Allegiance.

**APPROVAL OF MINUTES**

The minutes from January 4, 2021 (Public Hearing) and January 12, 2021 (Regular Meeting) were prepared and presented to the Town Board in advance of the meeting, for their review, comment, correction and approval.

**Resolution #2021-82**

A motion was made by Councilmember VanTassel, seconded by Councilmember Noonan and carried, to approve the minutes from the January 4, 2021 Public Hearing as prepared.

Asked if all in favor, the following responses were given:

Councilmember Hogan	Aye
Councilmember Noonan	Aye
Councilmember Donohue	Aye
Councilmember VanTassel	Aye
Supervisor Kusnierz	Aye

**Resolution #2021-83**

A motion was made by Councilmember Noonan, seconded by Councilmember Hogan and carried, to approve the minutes from January 12, 2021 as prepared.

Asked if all in favor, the following responses were given:

Councilmember Hogan	Aye
Councilmember Noonan	Aye
Councilmember Donohue	Aye
Councilmember VanTassel	Abstain
Supervisor Kusnierz	Aye

**SET FUTURE MEETINGS AND WORKSHOPS**

The Supervisor tabled this agenda item for the moment, stating that there would be two resolutions later in the meeting that will establish public hearings.

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### **COVID-19 UPDATE**

The Supervisor reported, as of 11:00 a.m. today, in New York State, there have been just over 1.3 million doses of the vaccine received and 1.2 million have been administered. He stated that the vaccinations have started to scale back because the State won't receive their allotted doses from the Federal Government until Wednesday. He stated that there are other companies producing a vaccine that are awaiting approval from the FDA. The Supervisor stated that 166,640 individuals in New York State have received their second doses.

In Saratoga County today:

Total Cases Confirmed: 10,109  
Deaths: 108  
Active: 4,291  
Recovered: 5,710  
Hospitalized: 94

In the Town of Moreau:

Total Cases Confirmed: 428  
Deaths: 9  
Active: 205  
Recovered: 214

In the Village of South Glens Falls:

Total Cases Confirmed: 115  
Deaths: 0  
Active: 41  
Recovered: 74

7 Day Rolling Average Testing Positivity Rate: 6.3%, which has dropped from two weeks ago when it was 10.2%.

New Cases in the County in the last 7 Days: 833  
New Cases in the County in the last 24 Hours: 89

The Supervisor stated that Saratoga County (according to State DOH) is one of the leading counties Statewide, in getting their residents vaccinated. As of today, there have been 18,116 individuals that have received at least one dose, which is just over 8% of the County population. Over 3,083 have received their second dose.

The Supervisor received a notification from Hudson Headwaters Health Network today, stating that they won't be receiving additional vaccines this week and as a result, they won't be scheduling any first dose vaccination clinics from the period of January 25, 2021 through January 29, 2021. He stated that residents can still register on-line through the State's website or call the vaccination hotline at 1-833-697-4829.

### **COMMUNITY DEVELOPMENT BLOCK GRANT**

Don Rhodes, lead engineer for the Town on the sewer project, was in attendance via Zoom. The Supervisor commented that they've been trying to do everything they can to drop the costs of the sewer project. One of the ways to drop the cost is by trying to obtain grant funding. The Town has access to Community Development Block Grants for 2020 and 2021. The Supervisor believed that the maximum the Town could receive is just over 1 million dollars. He stated that he was hopeful the Town could come close to that amount. He stated that it's predicated on how the Town is scored. Don Rhodes stated that he

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was correct. He elaborated that it's scored on how much the project will cost, which determines how much you can apply for. He stated that it can be up to 1.25 million.

The Supervisor stated, that before they can apply for the grant funding, resolutions will need to be passed for both 2020 and 2021. He asked the Town Clerk to read the resolution for 2020.

The Town Clerk read the following resolution into the record:

**TOWN OF MOREAU  
RESOLUTION AUTHORIZING THE SUPERVISOR TO APPLY FOR  
AND RECEIVE FUNDING UNDER THE  
PROGRAM YEAR 2020 COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM**

**WHEREAS**, the U.S. Housing and Community Development Act of 1974 (P.L. 93-383), as amended, provides for the development of viable urban communities by providing decent housing and suitable living environment and expanding economic opportunities, principally for persons of low and moderate income; and

**WHEREAS**, said Act authorizes the Secretary of Housing and Urban Development (HUD), through the New York State Office of Community Renewal to make grants to units of general local government to help finance Community Development Programs under Section 103 (a)(1) of Title I; and

**WHEREAS**, under said legislation, eligible applicants in the case of municipalities, are required to authorize an official representative to file the application and to provide the Secretary with certain assurance of compliance with applicable laws and regulations under Title I of said Acts; and

**WHEREAS**, it is desirable to conduct and hold a public hearing pursuant to the HUD Act to obtain the views of the citizens on Community Development needs, to establish priorities, and subsequently to develop the application, programs and any amendments or revisions thereto; and

**NOW, THEREFORE, BE IT RESOLVED**, by the Members of the Town Board: That the Town Clerk is hereby authorized to publish a Notice of Public Hearing to be held on **February 9, 2021 at 6:45 p.m.** at the Town Offices to provide an opportunity for the Town to:

- a. Provide the citizens of the Town with adequate information concerning the amount of funds available for proposed community development activities, the range of activities that may be undertaken and other important program requirements.
- b. Provide citizens adequate opportunity to participate in the development of the application, any revisions, changes or amendments to the application, prior to the submittal.

**BE IT FURTHER RESOLVED**, that due to public health and safety concerns and in accordance with the Governor's Executive Order 202 and all extensions and continuations, the public will not be permitted to attend at the remote locations where Board members or Department Heads or staff will be situated or in any other location. The public will be able to fully observe the videoconference meeting and will be able to comment during the public hearing. The videoconference is available as follows: <https://us02web.zoom.us/j/81179057560>. To dial-in, please call 1-929-205-6099 with meeting code 81179057560. The link will also be on the Town's website at [www.townofmoreau.org](http://www.townofmoreau.org); and

**BE IT FURTHER RESOLVED**, that the Supervisor is hereby authorized to execute and file an application on behalf of the Town of Moreau with the New York State Office of Homes and Community Renewal for a Community Development Block Grant (CDBG) pursuant to Title I of the Housing and Community Development Act of 1974, as amended; and

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**BE IT FURTHER RESOLVED**, that the Supervisor is hereby authorized and designated as the representative and to act as such in connection with the application to provide additional information as may be required including all understandings and assurances contained in the application; and

**BE IT FURTHER RESOLVED**, that the Supervisor is hereby authorized and directed to execute any contract and/or agreement with the New York State Office of Homes and Community Renewal in connection with the Application and his designee is further authorized to request and expend funds from the U.S. Government pursuant to said contract and/or agreement; and;

**BE IT FURTHER RESOLVED**, to the extent all or any actions hereby authorized have been executed and/or performed by the Supervisor all are hereby ratified and confirmed and this Resolution take effect immediately.

**Resolution #2021-84**

A motion was made by Councilmember Hogan, seconded by Councilmember Noonan and carried, to adopt the foregoing resolution as read into the record by the Town Clerk.

Asked if all in favor, the following responses were given:

Councilmember Hogan	Aye
Councilmember Noonan	Aye
Councilmember Donohue	Aye
Councilmember VanTassel	Aye
Supervisor Kusnierz	Aye

The Supervisor asked Counsel if the Town Clerk needed to read the entire resolution for the 2021 program year, as the wording was essentially the same. Attorney Buettner stated that the information relating to the public hearing can be noted.

The Town Clerk stated, that for the 2021 program year, the public hearing would be held on February 9, 2021 at 6:55 p.m.

The following is the complete resolution being entered into the record.

**TOWN OF MOREAU  
RESOLUTION AUTHORIZING THE SUPERVISOR TO APPLY FOR  
AND RECEIVE FUNDING UNDER THE  
PROGRAM YEAR 2021 COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM**

**WHEREAS**, the U.S. Housing and Community Development Act of 1974 (P.L. 93-383), as amended, provides for the development of viable urban communities by providing decent housing and suitable living environment and expanding economic opportunities, principally for persons of low and moderate income; and

**WHEREAS**, said Act authorizes the Secretary of Housing and Urban Development (HUD), through the New York State Office of Community Renewal to make grants to units of general local government to help finance Community Development Programs under Section 103 (a)(1) of Title I; and

**WHEREAS**, under said legislation, eligible applicants in the case of municipalities, are required to authorize an official representative to file the application and to provide the Secretary with certain assurance of compliance with applicable laws and regulations under Title I of said Acts; and

**WHEREAS**, it is desirable to conduct and hold a public hearing pursuant to the HUD Act to obtain the views of the citizens on Community Development needs, to establish priorities, and subsequently to develop the application, programs and any amendments or revisions thereto; and

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- c. Provide the citizens of the Town with adequate information concerning the amount of funds available for proposed community development activities, the range of activities that may be undertaken and other important program requirements.
- d. Provide citizens adequate opportunity to participate in the development of the application, any revisions, changes or amendments to the application, prior to the submittal.

**BE IT FURTHER RESOLVED**, that due to public health and safety concerns and in accordance with the Governor's Executive Order 202 and all extensions and continuations, the public will not be permitted to attend at the remote locations where Board members or Department Heads or staff will be situated or in any other location. The public will be able to fully observe the videoconference meeting and will be able to comment during the public hearing. The videoconference is available as follows: <https://us02web.zoom.us/j/81179057560>. To dial-in, please call 1-929-205-6099 with meeting code 81179057560. The link will also be on the Town's website at [www.townofmoreau.org](http://www.townofmoreau.org); and

**BE IT FURTHER RESOLVED**, that the Supervisor is hereby authorized to execute and file an application on behalf of the Town of Moreau with the New York State Office of Homes and Community Renewal for a Community Development Block Grant (CDBG) pursuant to Title I of the Housing and Community Development Act of 1974, as amended; and

**BE IT FURTHER RESOLVED**, that the Supervisor is hereby authorized and designated as the representative and to act as such in connection with the application to provide additional information as may be required including all understandings and assurances contained in the application; and

**BE IT FURTHER RESOLVED**, that the Supervisor is hereby authorized and directed to execute any contract and/or agreement with the New York State Office of Homes and Community Renewal in connection with the Application and his designee is further authorized to request and expend funds from the U.S. Government pursuant to said contract and/or agreement; and;

**BE IT FURTHER RESOLVED**, to the extent all or any actions hereby authorized have been executed and/or performed by the Supervisor all are hereby ratified and confirmed and this Resolution take effect immediately.

**Resolution #2021-85**

A motion was made by Councilmember Hogan, seconded by Councilmember Noonan and carried, to adopt the foregoing resolution.

Asked if all in favor, the following responses were given:

Councilmember Hogan	Aye
Councilmember Noonan	Aye
Councilmember Donohue	Aye
Councilmember VanTassel	Aye
Supervisor Kusnierz	Aye

**Resolution #2021-86**

A motion was made by Councilmember VanTassel, seconded by Councilmember Noonan and carried, authorizing the Supervisor to contract with G & G Municipal Consulting & Grant Writing, to prepare an

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updated income survey, in the amount of \$1,890.00 plus postage, as being necessary for the CDBG grant application.

Asked if all in favor, the following responses were given:

Councilmember Hogan	Aye
Councilmember Noonan	Aye
Councilmember Donohue	Aye
Councilmember VanTassel	Aye
Supervisor Kusnierz	Aye

The Supervisor stated that the Town is still working to secure easements with National Grid for the sewer project. He stated that they may require an ecological study to be done on those particular parcels. The engineer for the Town is recommending that the Town adopt a resolution, which would authorize the Supervisor to sign an addendum to the agreement with Laberge Group, so that an ecological study can be done on endangered species, which will address National Grid's concerns.

### **Resolution #2021-87**

A motion was made by Councilmember VanTassel, seconded by Councilmember Noonan and carried, authorizing the Supervisor to sign the Laberge Group contract addendum (2018107-01), in the amount of \$2,875.00, for additional ecological studies.

Asked if all in favor, the following responses were given:

Councilmember Hogan	Aye
Councilmember Noonan	Aye
Councilmember Donohue	Aye
Councilmember VanTassel	Aye
Supervisor Kusnierz	Aye

### **MUNICIPAL PANDEMIC PLAN**

The Supervisor stated that Jeffrey Cruz had put together a draft "Pandemic Plan". He stated that there are some blanks that need to be filled in. He thanked Mr. Cruz and went on to say that there are time constraints for the completion of the Plan and that it needs to be presented to the union by February 4<sup>th</sup> so that it can be reviewed. The Supervisor started with the first item in question, which was the name of the Town's labor union. He stated that it was CSEA but Attorney Buettner needed to know the Local number. The Supervisor asked if the Town Board had to answer the questions. She stated that they didn't have to but could if they wanted to. She stated that once the Town Board is in agreement with the Plan, it has to be presented to the union by February 4<sup>th</sup>. They review it and send it back to the Town Board with comments and recommendations. The Town Board can review the comments and then it will need to be adopted by April 1<sup>st</sup>. Councilmember VanTassel stated that they could review it as a Board right now, or the Personnel Committee could look at it and get it back by the end of next week. Attorney Buettner interjected that the Plan needs to be to the union by the 4<sup>th</sup>. The Town Board was in agreement to have the Personnel Committee go over the items in question and then get the information to Counsel so that she can get the Plan finalized. It can then go to the union by February 4<sup>th</sup> for review and comment. Attorney Buettner asked if the information could be provided to her by the end of the week. She stated that she would like to get the Plan to the union sooner rather than later.

### **ASSESSMENT SERVICES**

The Supervisor stated that they have a proposal from GAR Associates, which is similar to last year's addendum to their original agreement for professional services. The Supervisor read the proposal, which stated that additional support services will be provided under the terms of the original agreement dated May 29, 2019. The term of the addendum is from January 2, 2021 through December 31, 2021. At the end of the term, the agreement can be renewed for an additional time period as mutually agreed upon.

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Payments will be made monthly in the amount of \$8,500.00 through November 1, 2021. One payment in the amount of \$1,500.00 will be made on December 1, 2021 for a total of \$95,000.00.

The Supervisor stated that this will assist the Assessor's office to maintain equity in the rolls. He stated that it's vital to keep the equalization rate close to 100%, so the Town gets all their share of the sales tax.

**Resolution #2021-88**

A motion was made by Councilmember VanTassel, seconded by Councilmember Hogan and carried, authorizing the Supervisor to sign the addendum to the agreement between the Town of Moreau and GAR Associates for assessment support services, for the period from January 2, 2021 through December 31, 2021, in an amount not to exceed \$95,000.00.

Councilmember Noonan stated that he didn't have a problem with GAR Associates but questioned if there would come a time when the Town no longer has to work with them. Or, will the Town always be working with them? Councilmember Hogan also asked if the Town is going to remain dependent on GAR Associates. The Supervisor stated that he didn't think so, yet it wouldn't be unheard of. He stated that there are municipalities around the area that use outside services to assist the assessors. He stated that they're experts and gave the example of the commercial corridor by saying that there hasn't been much experience in the Assessor's office with commercial valuations. He went on to say that GAR Associates works throughout the State and that they also performed the Town's last revaluation over ten years ago. He stated that they're familiar with the Town's properties. He stated that there are inequities in the Town based on what properties are assessed for vs. what they're selling for. The Supervisor stated that their knowledge can be helpful to the Assessor's office, in getting things back to where they should be. The Supervisor also commented that it wouldn't be very popular to go through another revaluation. He stated that it could be expensive, since an entire decade has lapsed since the last one. He stated that it pays big dividends to have this level of expertise working with the Town's Assessor, to keep the Town where it needs to be, making sure that everyone is assessed fairly. He believes it is a win for the Town.

Asked if all in favor, the following responses were given:

Councilmember Hogan	Aye
Councilmember Noonan	Aye
Councilmember Donohue	Aye
Councilmember VanTassel	Aye
Supervisor Kusnierz	Aye

**LANDFILL POST CLOSURE MONITORING CONTRACT**

The Supervisor stated that the total for the contract is \$9,969.75. The Supervisor stated that they monitor the groundwater, surface water, leachate and they monitor for explosive gases. He commented that the Town is required by the State to have this done. He stated that they also perform general landfill repair oversight services.

**Resolution #2021-89**

A motion was made by Councilmember VanTassel, seconded by Councilmember Hogan and carried, authorizing the Supervisor to sign a contract with C.T. Male Associates, in an amount not to exceed \$9,969.75, for the purpose of landfill monitoring services.

Asked if all in favor, the following responses were given:

Councilmember Hogan	Aye
Councilmember Noonan	Aye
Councilmember Donohue	Aye
Councilmember VanTassel	Aye
Supervisor Kusnierz	Aye

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**OCCUPATIONAL MEDICINE CONTRACT**

The Supervisor explained that the contract covers mandatory DOT testing. He stated that the fees would be increasing. He read from Schedule A of the contract, which listed the available services and fees, that will take effect February 1, 2021.

No Show/Same Day Cancellation Fee (Does not apply to Workers' Compensation visits)	\$25.00
Injury Care: Billed to Workers' Compensation Carrier	N/A
Flu Vaccine	\$27.00
COVID-19 PCR Test	\$145.00
Physician Review & Consultation for Positive COVID-19 Result	\$350.00
DOT Physical Exam	\$95.00
DOT Urine Drug Screen – 5 Panel	\$55.00
Non-DOT Drug Screen – 5 Panel	\$55.00
Random Drug and Alcohol Test Pool – Jan to Dec Fee/ 25 Participants	\$56.00

**Resolution #2021-90**

A motion was made by Councilmember Noonan, seconded by Councilmember Hogan and carried, authorizing the Supervisor to sign the agreement with Saratoga Hospital for occupational medicine services for the year 2021.

Asked if all in favor, the following responses were given:

Councilmember Hogan	Aye
Councilmember Noonan	Aye
Councilmember Donohue	Aye
Councilmember VanTassel	Aye
Supervisor Kusnierz	Aye

**ELECTRONIC OFFICE PRODUCTS CONTRACT**

The Supervisor stated that this was for a renewal maintenance agreement for the Toshiba copier in his office. He stated that the agreement is for \$60.00 per month.

**Resolution #2021-91**

A motion was made by Councilmember Noonan, seconded by Councilmember Hogan and carried, authorizing the Supervisor to sign the agreement with Electronic Office Products Inc., for the maintenance of the Toshiba copier, from January 18, 2021 through January 18, 2022.



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Asked if all in favor, the following responses were given:

Councilmember Hogan	Aye
Councilmember Noonan	Aye
Councilmember Donohue	Aye
Councilmember VanTassel	Aye
Supervisor Kusnierz	Aye

### **HIGHWAY DEPARTMENT**

The Highway Superintendent submitted a purchase request for the emergency repair of the 2012 International Tandem Dump Truck.

#### **Resolution #2021-92**

A motion was made by Councilmember Hogan, seconded by Councilmember Noonan and carried, authorizing the emergency repair of the 2012 International Tandem Dump Truck from H L Gage in the amount of \$4,000.00. The expense will be paid from account B5130.405.

Asked if all in favor, the following responses were given:

Councilmember Hogan	Aye
Councilmember Noonan	Aye
Councilmember Donohue	Aye
Councilmember VanTassel	Aye
Supervisor Kusnierz	Aye

The Highway Superintendent has asked to contract with Saratoga County DPW for 2.5 miles of road striping, for the 2021 budget year. Due to the fluctuating cost of paint and labor, they are unable to provide an exact quote.

#### **Resolution #2021-93**

A motion was made by Councilmember Hogan, seconded by Councilmember Noonan and carried, authorizing the Highway Superintendent to contract with the Saratoga County DPW for 2.5 miles of road striping from the 2021 budget year. The expense will be paid from account A3310.499, which has a balance of \$2,600.00.

Asked if all in favor, the following responses were given:

Councilmember Hogan	Aye
Councilmember Noonan	Aye
Councilmember Donohue	Aye
Councilmember VanTassel	Aye
Supervisor Kusnierz	Aye

### **FARMLAND PROTECTION GRANT RESOLUTION**

The Supervisor stated that he was contacted by the Saratoga Plan, which is an organization that is active in preserving land for different uses. Saratoga Plan is working with Barber Brothers Dairy, which is located in the Town of Northumberland. They recently purchased 77 acres of farmland in the Town of Moreau (tax parcel 91.-1-52). They're looking for the Town Board's support by way of a resolution, in applying to NYS Department of Agriculture and Markets for a Farmland Protection Implementation Grant, which would preserve the property for agricultural purposes. The Supervisor stated that he thought this was a good idea.

The Town Clerk read the following resolution aloud:

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**Town of Moreau Town Board**

**Supporting the Barber Bros. Dairy III Farmland Protection Project and Saratoga PLAN’s Application to NYS Department of Agriculture and Markets for a Farmland Protection Implementation Grant**

**WHEREAS**, Barber Bros. Dairy, LLC is the owner of certain real property consisting of approximately 77 acres of viable agricultural land within tax map parcel 91.-1-52 located on Mott Road, Town of Moreau, Saratoga County, New York (the “Property”); and

**WHEREAS**, the owner of the Property wishes to protect it for agricultural purposes by conveying a permanent conservation easement on the land in a purchase of development rights transaction; and

**WHEREAS**, the *Town of Moreau Farmland Protection Plan* of 2014 puts forth a recommendation to “facilitate farmland preservation through the establishment of farmland conservation easements or purchase or lease of development rights”, identifies Saratoga PLAN as a potential partner for such projects, and specifically identifies the Property as a high priority for farmland conservation; and

**WHEREAS**, the Farmland Protection Implementation Grants (FPIG) Program RFA 0219 provides “State financial assistance for local initiatives that are intended to maintain the economic viability of the State’s agricultural industry and its supporting land base and to protect the environmental and landscape preservation values associated with agriculture” and such financial assistance will enable applicants to implement “Conservation Easement Projects with owners of viable agricultural farmland associated with a dairy Farm Operation at risk of conversion to non-farm uses”; and

**WHEREAS**, Saratoga PLAN is a New York Not-For-Profit Conservation Organization dedicated to preserving the rural character, natural habitats and scenic beauty of Saratoga County, ancestral homelands of the Mohican, Mohawk and Abenaki people, so that these irreplaceable assets are accessible to all and survive for future generations; and

**WHEREAS**, Saratoga PLAN’s Board of Directors has approved taking on the Barber Bros. Dairy III farmland conservation project including application for funding by NYS Department of Agriculture and Markets to purchase the development rights of the Property; now, therefore, be it

**RESOLVED**, that the Town of Moreau Board, at a regular Town Board meeting on January 26, 2021 voted to endorse the Barber Bros. Dairy III farmland conservation project and Saratoga PLAN’s application for funding from NYS Department of Agriculture and Markets to purchase the development rights of the Property.

**Resolution #2021-94**

A motion was made by Councilmember Hogan, seconded by Councilmember Noonan and carried, to adopt the foregoing resolution as read into the record by the Town Clerk.

Asked if all in favor, the following responses were given:

Councilmember Hogan	Aye
Councilmember Noonan	Aye
Councilmember Donohue	Aye
Councilmember VanTassel	Aye
Supervisor Kusnierz	Aye

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The Supervisor excused himself so he could take an emergency call and asked Deputy Supervisor Noonan to continue with the meeting.

**COMMITTEE REPORTS**

Councilmember Donohue stated that he's working with Ted Monsour to see about ways to keep the traffic going in and out of the booth at the transfer station to a minimum. He also reported that the loader at the Transfer Station had a step that was wobbly and dangerous. The Highway Superintendent looked at it and got it taken care of.

Councilmember Noonan stated that they have to look into the water agreement with the Village of South Glens Falls. Attorney Buettner stated that the current contract had already expired. Councilmember Noonan stated that he would reach out to the Village.

The Supervisor returned to the meeting.

**SUPERVISOR ITEMS**

The Supervisor received a letter from Joanne Collins of Gansevoort Road. He read it aloud as follows:

Dear Todd,

I'm sending you this note of appreciation to be able to use Moreau Rec for safe walking year around. I am very impressed with the Rec employees who keep the roads, parking lots and sidewalks clear of the snow and ice. It is because of these employees, that Moreau Rec is a safe place for me to walk.

Sincerely,  
Joanne Collins

The Supervisor gave an update from NYS DOT regarding the emergency bridge repairs requiring a closure detour of Route 4, over the Hudson River at the Greenwich-Northumberland bridge. He stated that the repairs have been completed and the bridge re-opened for traffic as of 7:45 a.m. on January 25, 2021.

Councilmember Noonan briefed him on the discussion from the Committee Reports.

A motion was made by Councilmember Hogan, seconded by Councilmember Noonan to adjourn to executive session at 8:00 p.m. to discuss contract negotiations in relation to Town property, to discuss a matter in relation to the protection of public health and welfare and to discuss the work performance of an unnamed Town employee.

Asked if all in favor, the following responses were given:

Councilmember Hogan	Aye
Councilmember Noonan	Aye
Councilmember Donohue	Aye
Councilmember VanTassel	Aye
Supervisor Kusnierz	Aye

The Town Clerk did not sit in on the executive session.

A motion was made by Councilmember VanTassel, seconded by Councilmember Hogan and carried, to return from executive session at 8:36 p.m., with no action taken in executive session.

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Asked if all in favor, the following responses were given:

Councilmember Hogan	Aye
Councilmember Noonan	Aye
Councilmember Donohue	Aye
Councilmember VanTassel	Aye
Supervisor Kusnierz	Aye

**Resolution #2021-95**

A motion was made by Councilmember Noonan, seconded by Councilmember VanTassel and carried, to adjust the Water Superintendent, Jesse Fish's salary to \$66,392.00 annually, effective January 25, 2021.

Asked if all in favor, the following responses were given:

Councilmember Hogan	Aye
Councilmember Noonan	Aye
Councilmember Donohue	Aye
Councilmember VanTassel	Aye
Supervisor Kusnierz	Aye

A motion was made by Councilmember Donohue, seconded by Councilmember Noonan and carried, to close the meeting for the evening at 8:40 p.m.

Asked if all in favor, the following responses were given:

Councilmember Hogan	Aye
Councilmember Noonan	Aye
Councilmember Donohue	Aye
Councilmember VanTassel	Aye
Supervisor Kusnierz	Aye

Meeting adjourned.

Respectfully submitted,

Leeann McCabe  
Town Clerk