

The meeting was held in person and called to order by the Supervisor at 7:04 p.m. with an attendance roll call and the pledge of allegiance.

PRESENT: Laura Garrant Councilmember
Patrick Killian Councilmember
Mark Stewart Councilmember
Jesse A. Fish, Jr. Supervisor

ALSO PRESENT: Erin Trombley Town Clerk
Glen Bruening Town Counsel
Chris Abrams Highway Superintendent
Josh Westfall Building, Planning & Development (BPD) Coordinator
Kristian Mechanick Water & Sewer Operator
Elizabeth Bennett Confidential Secretary
Jeremy Brogan Recreation Director
Reed Antis Town Historian

OTHERS PRESENT: Bri Lebrecht, Tim Healey, Ryan Wilson, Amy Murphy, Krista Bennett, Lucas Bennett, Lyman Peters, Travis Shaw, (resident) at 7 Snowberry Lane, Anthony Cooper, Kaidan Moore, Eric Miller, Jr., Domonic Keegan, Gina LeClair, Elinor Stempinski, Tyler Corlew, Beth Wadleigh, Bruce Yarter, Marie McHugh LeClair, Danielle Greco, Dylan Grego, Will Baller, Chuck Copenspire, Sheila Itzo, Lucy Pliscofsky, Chris Scarincio, Cam Cardinale (Lower Adirondack Pride), Victoria Rexrode (Lower Adirondack Pride), Elizabeth Kaetzel, Tyson Reed, Jan Reed, Maureen Dennis (Schermerhorn Real Estate Holdings), Dylan Hewitt, Alex Portal (Post-Star)

PUBLIC HEARING: Cable Franchise Agreement

Supervisor Fish said the Town Board is required to hold a public hearing in relation to the new proposed cable franchise agreement. He asked the Town Clerk to read a resolution to open the hearing. She read:

“BE IT RESOLVED, that the Town Board hereby opens a public hearing to take comments regarding the proposed Charter Cable Franchise Agreement.”

Resolution 109-2026 A motion was made by Councilmember Stewart, seconded by Councilmember Garrant to accept the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Absent
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4:0.

The Supervisor opened the floor for public comments. No comments were made. The Supervisor asked the Town Clerk to read the resolution to close the hearing. She read:

“BE IT RESOLVED, that, having taken comments from the public, the Town Board hereby closes the public hearing for the proposed Charter Cable Franchise Agreement.”

Resolution 110-2026 A motion was made by Councilmember Stewart, seconded by Councilmember Killian to accept the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Absent
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4:0.

UPCOMING EVENTS & ANNOUNCEMENTS

Supervisor Fish said the Memorial Day parade was coming up in May, and on July 1 Concerts in the Park series would begin with an Electric City Horns performance sponsored by the Town.

APPROVAL OF MINUTES

The Supervisor said there were two sets of minutes to approve, and asked the Town Clerk to read the resolution. She read:

“BE IT RESOLVED, that the Town Board accepts and approves the minutes-for the Month End Audit and Regular Town Board meetings, held on February 24, 2026, as submitted.”

Resolution 111-2026 A motion was made by Councilmember Garrant, seconded by Councilmember Killian to accept the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Absent
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Abstained
Supervisor Fish	Aye

The motion carried 3:0.

PROCLAMATION

The Supervisor said student chair people from the South High Marathon Dance were present to receive a proclamation from the Town. He said the Board meeting was a better venue for the proclamation because he was sure the students weren't interested in such a thing on opening night of marathon dance. He said he was at the opening and that it was "quite moving." He asked the Town Clerk to read the proclamation. She read:

“WHEREAS, the South Glens Falls High School is hosting the 49th annual South High Marathon Dance on March 6th and 7th of 2026, to raise funds to benefit twenty-one (21) local individuals and fifteen (15) organizations; and

WHEREAS, the first South High Marathon Dance, in 1978, took place with about 50 dancers participating in couples; and has grown to approximately 600 dancers this year; and

WHEREAS, the students will dance for an amazing 28 hours over a two-day period, with this year's theme being "By The Sea," wearing hats, fanny packs, themed costumes, inflatable pool toys, dancer shirts and, for some, their coveted senior shirts; and

WHEREAS, the Marathon Dance has become a massive celebration, leading up to this year's Marathon Dance weekend with the ever enthusiastic and highly anticipated school "Spirit Week," which includes Neon Day, Tie-Dye Day, Cause Day, A Day at the Beach, Red and Blue Day; and

WHEREAS, the student organizing committee works tirelessly to select recipients, make videos, promote the dance, and decorate the school; all while being full time students, many of whom are also involved in athletics, extracurricular activities or hold part time jobs; and

WHEREAS, the Marathon Dance has evolved from a weekend activity to a regionally and nationally recognized event, raising money, year-round, through numerous community and school activities, such as the hugely successful Middle School Basket Raffle, various Elementary School fundraisers, a summer golf tournament, the creative fundraisers of individual dancers and countless events taking place at generous local businesses; and

WHEREAS, the first marathon dance raised \$1,500 for the Moreau Emergency Squad, the 2025 Marathon Dance raised over \$700,528.31 for 31 individuals and organizations, while the marathon dancers and larger SHMD community have raised a grand total of over \$12 million for over 700 beneficiaries, in 49 years; and

WHEREAS, this year's recipients include: the families of Isaac Amell, Paul Cianfrocco, Chris Davies Jr., Karen Emmons, Christopher Fowler, Anne Gates, Joelle Gifford, Ryker Goodsell, Larry Isaac, Carrie LaNoir, Gilbert B. Mills, Jr. 'Gibby', William (Bill) Nace, Annelies 'Poppy' Parkinson, Logan Quartiers, Amanda Speciale, Cheyanne Steves, Randy Sumner, Jolene Varney, Rebekah White-Gorton, Stephen C. Wolfe, Gabrielle Wright, Alzheimer Association of NENY, The Ben Osborn Memorial Fund, Capital Region Toys for Tots, Cystic Fibrosis Foundation, Food for Thought, Goodness Strong Foundation, Town of Moreau Historical Association, Ian's Reach, Live Like Liv Foundation, Moreau Rescue Squad, No Empty Bowls, Rebuilding Together Saratoga County, Saratoga Center for the Family, Sleep In Heavenly Peace (Mechanicville Chapter), Wilton Wildlife Preserve & Park; and

WHEREAS, the South High Marathon Dance is a time-honored tradition, which has second and third generation dancers and volunteers, brings together an entire community, and which leaves a forever mark on the hearts of those touched by it; and

WHEREAS, the Moreau Town Board extends their heartfelt thanks to all those involved and especially to the students and volunteers who devote their time and effort to making the Marathon Dance a success.

NOW, THEREFORE, BE IT RESOLVED that the Moreau Town Board hereby proclaims March 6th and March 7th, 2026 '**South High Marathon Dance Weekend**' as a tribute to the support and generosity of our community."

Resolution 112-2026 A motion was made by Councilmember Stewart, seconded by Councilmember Garrant to accept the proclamation as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Absent
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4:0.

The students were invited to approach the Board to receive the document and take a few photos with the Board. Those in attendance applauded the students' achievements.

PRIVILEGE OF THE FLOOR

Krista Bennett stood to address the Board. She read a statement regarding the Town's proposed flag policy: "Good evening. I am an active town resident and community mental health provider with a background in policy development and law.

I urge the board not to pass the resolution adopting a flag flying policy as written. As a voting resident of the town, I value community Inclusion and Equal Representation. Municipal policies should maximize equal recognition and celebration of all community members, schools, and civic events. As written, this resolution would limit the Town's ability to celebrate and recognize our community.

Restricting all non-listed flags will prevent the Town from acknowledging school achievements such as the nationally recognized South High Marathon Dance, community programs, and causes that matter to residents, reducing civic engagement and undermining community pride.

In a town like ours, where our school is a central hub of community life, this is particularly significant. This resolution also poses a legal and Policy Risk due to overly restrictive language even without naming a specific group. Under New York Executive Law § 296, public accommodations, including municipal buildings, must not discriminate based on protected characteristics. A broadly written resolution that prohibits community flags without clear neutral criteria invites legal risk if it is perceived to exclude protected groups.

If the resolution proceeds, the language should be neutral, legally defensible, and flexible. Current language in Section 2 is not only unnecessary, but creates legal risk under New York Executive Law § 296. "Flagpoles on property owned or controlled by the Town are not public forums and shall not be used for private expression."

This clause is not required for the resolution to function and adds no operational value to the policy. Instead, by eliminating any mechanism for recognizing community groups or causes, it creates the risk that protected groups could be excluded from recognition on Town property. For example, Section 2 would better meet both legal and community needs if it stated: 'Other flags may be flown on Town property with approval by a majority vote of the Town Board.'

Including this neutral language is important to align with New York Executive Law § 296, which prohibits discrimination in public accommodations, by providing a consistent and equitable process. This ensures all groups in our community have the opportunity to be recognized and prevents any group from being unintentionally excluded. It also allows the Town to celebrate school events, community achievements, and causes important to residents, while giving the Board discretion to approve additional flags in a neutral and fair manner.

In Conclusion, passing this resolution as written would unnecessarily restrict the Town's ability to celebrate school and community events, could create legal risk, and reduce civic engagement and community pride. Adopting a neutral, legally compliant policy ensures all residents are treated equally, protects the Town, and preserves the ability to celebrate important community milestones."

Gina LeClair stated that she understood the sentiment expressed by Ms. Bennett but urged caution, because she said inclusive language could allow for expressions the community did not want, including those of nazi and Ku Klux Klan groups. She said there could be a valid reason to use restrictive language. She questioned where the line was in allowing some groups and disallowing others.

Ms. LeClair then read a prepared statement:

“I have been a resident of Moreau since 1978 and served on the Moreau Town Council from 2009 to 2020. One thing I felt strongly about, but never had the support from the Board to make happen was obtaining a full audit of every detail of the financials of the Moreau Emergency Squad.

I adamantly implore you to deny the \$125,000 additional funding that the Moreau Emergency Squad is requesting and to also freeze the funding received from the Town of Moreau at the 2025 rate until you can hire a CPS Audit firm that specializes in Emergency Services audits. You need a firm that understands how Emergency Services Operate, expenses that they have and what is the average cost of running such an operation.

Somewhere between 2009 and 2012, residents brought information to me and asked me to present a plan for the Board and Supervisor to investigate how the Moreau EMS handled its finances. Our taxpayers pay all overhead expenses, from the building repairs and upkeep, expansions of buildings, ambulances and all emergency equipment, training, fly cars for certain members of the squad, training and much more. The Moreau ES was allowed by a previous Board, before my time, to keep all ambulance fees collected for their payroll. The Moreau Emergency Squad offers no accountability to the Town of Moreau for the all ambulance service payments they receive from customers. Meanwhile, taxpayers cover all their overhead expenses, vehicles, gas building costs and expansions.

When I learned back then, that the Head of Moreau Emergency Moreau Squad was paid approximately \$95,000 annually, and his assistant was being paid \$55,000, I wondered how this pay compared with the income for those same positions at another regional Emergency Service such as Mohawk or Empire services. The head of one of the Albany EMS services I spoke to was being paid about 55,000 and his company ran significantly more calls than Moreau and there were more employees on staff. I wonder how much local agencies are currently paying.

I could not get approval from the Board to hire a firm that Specializes in Emergency Service Audits. Senior Account Clerk Fran Thibodaux, Councilman Tom Cum and I were asked to go and look over the records. It did not go well. We did not get cooperation or the information that the Board wanted of them.

During one of the reviews of incomplete records, a member of the squad told us they did not include the information about how the approximately \$70,000 was spent that was given to them by Northumberland, because Supervisor Bill Peck didn't care how those funds from his taxpayers were spent. I called Bill and he was quite upset that the Emergency Squad had said that and told me he relied on our audits to verify their funding was approximately spent. He was going to call the Supervisor and discuss that.

We went back a few times and the papers we requested were still not available and we were told again, the questions we asked could not be answered. I could not get Board approval to send out requests for proposals for a proper audit. At one time, I made a proposal for the Board to consider requiring the Moreau Emergency Squad to provide the Town full disclosure of their records before we gave them quarterly payments of the very large sum of money that the town gives to them. I was accused by another council person, of using black mail by requesting that. I also contacted the New York State Department of Health's Bureau of EMS about what would happen if we lost our EMS services. I was told that would never happen because they would step in and make sure the Moreau had all the services that they needed until we had our own services in place.

I implore you, before you move forward on voting on making any additional payments to Moreau Emergency Squad, reach out to Queensbury and other communities who have contracts with EMS Services and ask of copies of their contracts with agencies. Ask how their audits are conducted. Ask who does their emergency audits. Put out an RFP from CPA Firms with experience at auditing Emergency Services.

We also support the SGF Fire Department and the Moreau Community Center who have large meeting rooms. We have a large meeting room right here. I call for cooperation between these entities to share

spaces for meetings and trainings. Please ask them to sit down and figure out if and how they can potentially share space.

I am against paying for a new building at the cost of 3.5 million for the Moreau Emergency Squad. We do not need a Taj Mahal facility. Please put a hold on moving forward with funding anything this expensive until you get full financial disclosure by a CPA Firm experienced with Emergency services audits and decide how you want to move forward with the Moreau Emergency Squad.”

She thanked the Board and invited them to call her anytime.

Chuck Copenspire introduced himself as a trans person, business owner, a parent of two children, and a person who cares about this community. He asked what it means to be American, what does it mean to be a neighbor and member of a community? He said it should be a conversation rather than a battle. He said the test is whether people can still see each other as neighbors despite inevitable disagreements. He said he were there to talk about the Pride flag and what it means to express opinions on public property. No individual speaks for all, he said, and that was the point of democracy—not who shouts loudest but listening for shared interests, naming real issues, and working on solutions together. He said some people face criticism for taking a position.

Mr. Copenspire said you can't imagine what it's like to be a transgender person in the United States, where he is talked about and not talked to. He said he faces hatred from people who don't know him, and that is why he said visible support matters. He said he doesn't wake up thinking about flags, who can use a given bathroom or play a sport, instead wakes up caring about his children having a future to look forward to, and holding powerful people accountable when they do terrible things, and building a good life with everyone. He said flying the Pride flag in June as a sign of solidarity is a symbol to people like him, and it would mean so much to his children, who call it the “ChaCha” flag, after the nickname his children call him. He said they identify that flag as his flag. Mr. Copenspire said his six year-old is bullied at school and hears enough things on the news to know some people hate people like him. He said when his child sees the Pride flag, she knows her parent is safe and she is safe.

He then asked, is Moreau a safe place, a welcoming place, a compassionate place where residents work together on real issues like jobs and infrastructure, and does Moreau stand for liberty and justice for all? He said if someone hates trans people, they should have lunch with him. He clarified that if they actually hate people like him, he did not want them to fly the Pride flag, and he did not want pressure to be the only reason they would fly it. He said he would want it to fly because his neighbors stand behind and support him as a sign of solidarity.

Elinor Stempinski said the timing of the proposed flag resolution felt like an insult to members of the community and an act of cowardice. She said not representing part of the population doesn't make them disappear. She said taking action that she indicated implied community members were erased would be willfully ignorant, and furthers the agenda of division and alienation. She said community members will still be there and the Board has a choice in the matter. She then quoted author Andrea Gibson: “...all I know of hate is that it will never beat the love out of me.” She urged them to choose equity, inclusion, and community.

Beth Fitzgerald Wadleigh asked whose decision it was to fly the flag at half mast following the murder of Charlie Kirk. She said the Southern Poverty Law Center described his organization, Turning Point as an anti-government extremist group that endorses white nationalism. She said his rhetoric was far right extremist, and that he called transgender people an abomination. Ms. Wadleigh said she took this personally because she has a trans daughter, who she described as smart, kind, caring, capable, and beautiful. She said her daughter is 40 and living well on the West coast. She said there should be a standard for flying the flag at half-mast, and a line drawn so they don't honor a white nationalist. She asked again whose decision it was to fly the flag at half-mast. Councilmember Stewart said that during public comments, the Board is there to listen and not to respond as a policy. He said he would table the question for later so the response didn't cut into her time.

Ms. Wadleigh said Town Hall is a public building, and it's not legally enforceable, and nothing in the law compels compliance with Federal or State flag directives. She said the Pride flag represents the kind of community we want to have, with all being welcome and the flag celebrates equal rights which are currently under attack. She said the Pride flag was a sign of survival for those facing discrimination. She said our strength

is in diversity. She said around the country requirements are changing, and governments are trying to eliminate transgender people. She cited difficulties her daughter has faced with documentation to be able to fly, and that transgender licenses were revoked in Kansas. She urged the Board to “do the right thing” to welcome diversity and caring into the community.

Bri Lebrecht began by saying that comparing the queer community to the KKK and nazis was offensive. She then read a prepared statement: On Friday night, like many in our community, I attended the opening ceremony for the 49th annual South High Marathon Dance, where our supervisor shared words of wisdom with our teens and young adults, the value of which resonated with me. He said, ‘Just remember one thing in life and that is always do the right thing, always be good and kind to each other, and always be safe.’ After such an emotional weekend demonstrating the impact our youth has on our community, I’m sure you can understand my utter shock at the flag resolution, which is contradictory to the words our supervisor spoke just days ago. I want to live in a town that gives welcoming vibes, where my children feel they can extend their roots post-graduation instead of fleeing to a more safe and supportive community. So I ask now: what part of this resolution is doing the right thing? How does this resolution support being good and kind to each other? And how does this resolution contribute to safety? I am asking for the town board to consider other viable options that would make a clear distinction that flag poles are not to be used for First Amendment expression, which includes the lowering of the flag when not required to, while also acknowledging that we, LGBTQIA+ people, do, in fact, exist in this community and we are your neighbors, friends, and family members. Please do the right thing and be good and kind to us.”

Tim Healey said he was a retiree from Queensbury with friends in Moreau. He said the Town can control what flags it flies, rejecting those of hate and terrorist groups. He said by exercising that power they can also celebrate other cultural celebrations. He mentioned Women’s History Month, Black History Month, Disability History month, and other cultural celebrations as examples. He said these celebrations have been established because members of these groups are or have been discriminated against in the past. Mr. Healey said the Pride flag is important for cultural recognition, but particularly for youth. He said queer teens have high rates of suicide, homelessness, and the fear of rejection by friends or family, and face threats of violence as well. He added they don’t have a choice not to be queer.

He said the Pride flag is important to seniors as well, because 50 years ago it was a crime to be gay. He said people were bullied, beaten, and even murdered, and officials did not care. When members of the community created gathering places for themselves, he said they were raided, people arrested, and establishments closed. Mr. Healey said they lived through the Stonewall Uprising, gay rights movement, AIDS crisis, and now their hard-fought rights are under attack. He said many seniors are frightened and alone, and the Pride flag is a sign of visible support, acceptance, safety, belonging. He said the pride flag is a unifying symbol of unity and inclusivity, and described the symbolic colors: red for life, orange for healing, yellow for sunlight, green for nature, blue for serenity, (violet for spirit,) black and brown for LGBTQ+ people of color and those affected by AIDS/HIV, light blue, pink & white for transgender and gender nonconforming community. He said this flag represents the values unites and humanity of the LGBTQ community. He added that the flag unites people from across the spectrum in the search for equality and respect.

Mr. Healey said displaying the flag shows that LGBTQ and allies are accepted, encouraging people to live more openly. The presence of the flag, he said, shows allies are present, creates a safe space, reduces anxiety, a sense of belonging, connection, and can spark conversation. He mentioned the Stonewall uprising as the origin of the Pride flag, which is now a global symbol of resistance and hope, acknowledging the struggles and achievements of the community. He said the flag is not a decoration but a call for inclusion and a commitment to safety everywhere.

Maureen Dennis said she means no disrespect but took offense at being called a racist, white supremacist and nazi because of her religion or views. She said Town Hall is a government building which should be handled as such. She said she was familiar with NY § 296-a (referencing a NY Executive law that prohibits creditors and financial institutions from discriminating against loan or credit applicants) because she works for Schermerhorn

Properties. She said they cannot discriminate and described a complaint made by a resident of the Schermerhorn properties alleging discrimination. She said it cost \$30,000 in legal fees, and in the end the complainant did not respond to the case after 18 months. Ms. Dennis said she grew up Catholic and that the world has changed. She said it was ridiculous to say the Town is not welcoming for refusing to fly a Pride flag. She said the United States is not a democracy but a republic and everyone is welcome everywhere. She said just because someone doesn't agree doesn't mean they are racist, and mentioned discrimination she faced as a woman in her career. She added that she felt sorry for the Board because they have a tough job.

Danielle Greco asked for clarification if the flag issue was resolved. Councilmember Stewart stated that this was a public comment period and the Board was listening before the Board takes action. Ms. Greco said she was part of the community, and asked the Board to open their hearts and fly the Pride flag. She said discrimination cannot be denied and that religion should not be part of Town government deliberation at all. She said the LGBTQ community represents a lot of people and the Pride flag harms no one--that the flag is an inanimate object.

Cam Cardinale introduced himself as the President of Lower Adirondack Pride, and said he grew up in and loves the Town. He said he was there on behalf of 15,000+ people his organization serves across Warren, Washington, and Northern Saratoga Counties. Mr. Cardinale said he had been to over 100 Town meetings, but that the Moreau meeting meant a lot to him. He said the proposed flag resolution was opposed by Lower Adirondack Pride, and that courts have determined that flags flown on government property are government speech. He said the Town Board has legal authority to choose what flags are displayed. He said it was lawful to fly the Pride flag and that communities all over the region have chosen to do so, including the Village of South Glens Falls. He added that flying the flag is good for business because it signals that the Town welcomes all. He said it was good for young people by signaling that they matter, and for older adults who fought decades to live openly. He said he would follow up with a letter signed by hundreds of people in the community in the previous 20 hours, and urged the Board to adopt a policy that reflects all of the community they represent.

MOREAU EMERGENCY SQUAD – Contract Amendment Discussion

Supervisor Fish said the Moreau Emergency Squad contract was signed, and that the Town had agreed to commit \$125,000 to the Emergency Squad building fund. He said it understood that the funds would be placed in a separate account for the purpose of making mortgage payments. He said the Squad was asking for the money now so they could show the bank that they have the money. Councilmember Stewart said he had abstained from Emergency Squad budget discussions and would abstain from further discussion. Councilmember Garrant asked for clarification that they just wanted the money to show the mortgage company. The Supervisor confirmed this, and added that the Squad wanted this to be a recurring annual payment as well. Councilmember Killian said usually with a construction loan, the financing is usually based on what you have and what you need, adding he wasn't sure this was actually needed. He said he wanted to look into this more to determine what is needed. Supervisor Fish said they could table the resolution, Councilmember Killian supported tabling the discussion further since the Emergency Squad liaison, Councilmember Donohue, was not present. Councilmember Garrant agreed to table and asked what the next steps would be. Supervisor Fish said they may need an attorney/client session. Councilmember Stewart said they should discuss it with the President of the Emergency Squad present, and since it is public funds it should be discussed publicly. Supervisor Fish suggested further discussion at the next meeting.

SOUTH GLENS FALLS FIRE COMPANY – Village of So. Glens Falls MOU

Supervisor Fish said an MOU had been drafted and approved by the South Glens Falls Village Board, and had come to the Town Board for review. He said following review by Town Counsel, the Comptroller's Office would be contacted to learn how to handle the transfer of the fire truck. Attorney Bruening said the Village Board had reviewed the MOU at their last meeting and that the Mayor had said it was approved. Supervisor Fish asked if Mr. Bruening had reviewed what had been received from the Village, to which Mr. Bruening replied that he had,

and that it was reflective of what the Supervisor and Councilmember Stewart had last discussed with the Village Board.

Councilmember Stewart said they were fighting an uphill battle to try to save the taxpayers money, especially in the Village of South Glens Falls. He said changes to the arrangement were financial only and would not impact services. He said the Town pays for fire service using sales tax rather than taxpayer money. He said Moreau pays over 90% of the budget and previously didn't have controlling interest. The challenge, he said, is that the Village budget runs June – May, and the Town budget is January – December. He said the arrangement would allow the Fire Company to come before the Board with their needs and reduce the need to do so much fundraising, but he added that it didn't comply with NY State Comptroller standards for spending. The Councilmember said they needed the support of Town representatives. Supervisor Fish said the MOU had the support of NY State Senator Jim Tedisco. From the gallery, South Glens Falls Mayor Joe Orlow thanked the Board and said it would be a win-win situation.

“BE IT RESOLVED, that the Town Board authorizes the Supervisor to sign the Memorandum of Understanding with the Village of South Glens Falls, for the purpose of proceeding with inter municipal cooperation for fire protection in the Town and Village.”

Resolution 113-2026 A motion was made by Councilmember Stewart, seconded by Councilmember Killian to accept the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Absent
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4:0.

SUPERVISOR'S OFFICE

Resignations

Supervisor Fish said two members of the Town staff have taken other positions. He said the Building, Planning & Development Clerk had found another position, and Principal Account Clerk Cruz had taken a position as Director of Finance at the Town of Queensbury, a big career move for him. He said the Board needed to accept their resignations and asked the Town Clerk to read the prepared resolution. She read:

“BE IT RESOLVED, that the Town Board hereby accepts the resignation of Building Department Clerk Katrina Flexon, effective March 9, 2026, and furthermore accepts the resignation of the Town's Principal Account Clerk, Jeffrey Cruz, effective March 30, 2026.”

Resolution 114-2026 A motion was made by Councilmember Stewart, seconded by Councilmember Garrant to accept the resolution as read.

Discussion: Councilmember Stewart thanked both staff members. He said he had learned a lot from Mr. Cruz, and that it would be a big loss for the Town. Mr. Cruz had performed multiple roles and was always willing to go above and beyond. The Councilmember said the Town would need to work hard to fill this vacancy. He wished Mr. Cruz well and said he always supported Town employees who move on for career advancement. He wished both employees good luck. Supervisor Fish echoed the Councilmember's sentiments about Principal Account Clerk Cruz, and said Ms. Flexon had been hired with no training, worked her way through it and did a good job for the Building, Planning and Development department. He wished her the best of luck. Councilmember Killian,

wished Ms. Flexon the best, and said the departure of Mr. Cruz would be a big loss to the Town. Councilmember Garrant wished them both well and thanked them for their service to the Town.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Absent
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4:0.

Creation of Positions & Vacancy Advertisement

Supervisor Fish said Building, Planning & Development (BPD) Coordinator Westfall wanted the Board to consider the position of Executive Secretary to replace the BPD Clerk position. He asked Mr. Westfall to explain why. Mr. Westfall said he had sent the Board a memo earlier in the day detailing the position, which he said was more tailored to the department and responsible for overseeing more. He said it would be an asset to have more capacity in that role. The Supervisor asked if the suggested pay would be \$50,000-\$54,000. Mr. Westfall confirmed it.

Supervisor Fish said Principal Account Clerk Cruz suggested they consider the position “Bookkeeper” to replace his position in part, and to outsource the human resources aspects. Councilmember Stewart said he was in favor of the change to Bookkeeper. He said the position is much more inclusive and the commensurate pay of \$60,000-\$65,000. With regard to the Executive Secretary he urged the Board to exercise caution because every department head would be advocating for their clerks to get an increase in pay or seeking an Executive Secretary. He said they had taken the position in the past two years to bring the clerks’ pay to the same level, and to make this change would undo everything they had done. He added that if more administrative support was needed, they should take a look at the situation because they had just recently moved the position up to full-time from part-time. Mr. Westfall said the item could be tabled.

The Supervisor said the clerk rates had been leveled after a similar situation arose a few years prior. Councilmember Killian said he disagreed in some ways, stating that the staff needs to grow as the Town grows, but agreed to table further discussion to ensure the needs are met based on changing circumstances. Councilmember Stewart said they need to do this in a way to beneficial, he questioned if there was a way to collaborate with the Village of South Glens Falls to ensure there is coverage in the Village, for example.

Regarding the suggestion of a Bookkeeper to backfill the Principal Account Clerk position being vacated by Mr. Cruz, Councilmember Killian suggested tabling until they could talk to Mr. Cruz about the change. The Supervisor said this was Mr. Cruz’s suggestion. Councilmember Stewart said he had met with Mr. Cruz earlier that day, and it was explained that if they did not fill the position and train the person before Mr. Cruz leaves, the Town would be in a deeper hole. He added that the Building Department has an employee filling in who he was confident could train a new person later. He also said that if the Bookkeeper position didn’t draw interest within a week, they should have an emergency session to tweak the position before the next meeting. Councilmember Garrant said she trusted Mr. Cruz’s judgement and was in favor of following his recommendation. The Supervisor asked the Town Clerk to read the resolution. She read:

“BE IT RESOLVED, that the Town Board hereby establishes the position of Bookkeeper and authorizes the Supervisor's Office to advertise the vacancy at an annual salary range of \$60,000-\$65,000.”

Resolution 115-2026 A motion was made by Councilmember Stewart, seconded by Councilmember Garrant to accept the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Absent
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4:0.

Flag Policy

Supervisor Fish said that in 2025 the Town received a number of calls regarding the flag position. He said for a decade the Town has followed the proclamations of the President of the United States and Governor of New York regarding lowering the flag. He asked, following the comments that evening, and not having a full Board, if the Board favored tabling action on the proposed flag policy. Councilmember Stewart said he was in favor of tabling action, but that since people were present who were invested in the issue, he suggested they discuss the topic further in the meeting.

Councilmember Garrant thanked those who had spoken on the issue, bringing their personal experiences for consideration of the request from Lower Adirondack Pride, she said it was important for everyone in Town to be included in the decision. Councilmember Killian said Board members had to consider different views, which is not easy. He urged caution as they move forward, and said he was unsure. He said he favored tabling. Councilmember Stewart answered the question about whether the proposed resolution was in response to the Lower Adirondack Pride request, saying he didn't believe it was, rather it was a resolution Town attorneys recommended be drafted at the urging of the Supervisor's office in response to Federal and State flag directives. After a brief discussion, the consensus was that the resolution was initiated months prior, following calls about the flag being at half-mast, and the timing unfortunately coincided with the Lower Adirondack Pride request. Councilmember Stewart said the President directed flags to fly at half-mast, Town Hall is a government building, and the directive was followed. He said it would have been the same if the Governor had made the order. Supervisor Fish added that the Governor has made such directives in the past. Councilmember Stewart said he thought this was the first time a national issue has come to deliberation at the local Board level.

Councilmember Stewart said his initial question is of how the Board can support these constituents, and how can staff be trained, because he could imagine a case where a flag is raised, and someone challenges the staff member about it. He said staff should be fully equipped with that answer in advance. He continued, saying there are many organizations with funding to support flying flags on the many poles in Town, he suggested flying flags in support of organizations in a designated location, somewhere prominent in the Town but not on Town Hall. He suggested this could reduce instances of residents questioning the staff, and bring awareness and support potentially to many causes. He said this could also give support to organizations too small and lacking in funds to otherwise gain attention. He suggested a committee with a Board member liaison to the Board. He said there was a community garden on campus and they were deliberating a dog park as well, so this could be a good location, and a good way to support organizations, and referred to it as an all-inclusive support area. He restated that it should not be a location tucked away from view, and added there could be potential for fundraising associated with the location. He said he was glad this issue was brought to the Board, that they had an open mind and wanted to support all the groups in Moreau. He thanked those that spoke for their passion.

Councilmember Garrant said the timing could have been handled better since there had been an email and call from Cam Cardinale asking to meet well before the meeting. She suggested they could have met with Cam prior

to proposing a policy. She urged caution in the future, and suggested meeting with people in advance could prevent some controversy. She said she was glad the decision was being tabled, that she did not support the resolution as drafted, and that she had an amendment proposal. Councilmember Stewart said some controversy could be avoided in a designated location for this type of display by approaching it as a place to support all the organizations, and that they support not having a place for discrimination. He said it was just an idea inspired by the passion of those that had spoken, who had decades of advocacy experience. He indicated he wanted to support them and proposed a community first area.

Councilmember Killian said he favored tabling until they had the full Board assembled, and hoped they could propose something that would make everyone happy. Councilmember Stewart Supervisor Fish said there were many things they could do and said they could do a workshop on this issue.

Resolution 116-2026 A motion was made by Councilmember Stewart, seconded by Councilmember Garrant to table action on the proposed flag policy.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Absent
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4:0.

The Supervisor wished to add that he meant the comments he made at the Marathon Dance. He said everyone needs to take care of each other, be kind to each other, and he lives that way. He invited anyone who didn't believe that to follow him around. He said he didn't discriminate against anyone present or anywhere else. He said everyone can live the way they want and he lives the way he wants to. He said it wasn't about national politics, it's about what's best for the Town of Moreau, and that he felt the workshop was the best way to move forward.

Substitute BPD Clerk

Supervisor Fish said that since the Building, Planning & Development Clerk's departure, and Kathy Perez, which had worked in the department previously, had agreed to come back to fill in. He said for Kathy to continue, they needed a Board resolution. He asked the Clerk to read the resolution. She read:

"BE IT RESOLVED, that the Town Board authorizes a stipend of \$30 per hour, for substitute Building Department Clerk duties, to be paid to Kathy Perez, from account B3620.4, until such time as the vacancy in the department is filled and the staff member receives in-house training."

Resolution 117-2026 A motion was made by Councilmember Stewart, seconded by Councilmember Killian to accept the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Absent
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4:0.

Medicare Reimbursement

The Supervisor explained that Paul Joseph had served almost 25 years in the Town and was now at the age to receive Medicare, and wished to be added for the Town Medicare reimbursement. He asked the Town Clerk to read the resolution:

“**BE IT RESOLVED**, that the Town Board authorizes Paul Joseph to be added to the Medicare Reimbursement program for the Town, as per section 708 of the Employee Handbook, effective January 1, 2026.”

Resolution 117-2026 A motion was made by Councilmember Stewart, seconded by Councilmember Garrant to accept the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Absent
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4:0.

BUILDING, PLANNING & DEVELOPMENT OFFICE

Supervisor Fish said the Town had a matching grant to help pay for the next phase of the Nolan Road Riverside Trail. BPD Coordinator Westfall said a County grant available in June may defray the Town’s cost. Councilmember Stewart asked if this was phase 2 of the project including the boat launch and parking. He was told it is not, but rather the wetlands section of the trail. Councilmember Killian asked if the Army Corps of Engineers and NYSDEC were involved, to which Mr. Westfall responded affirmatively. The Supervisor asked the Town Clerk to read the resolution. She read:

“**BE IT RESOLVED**, that the Town Board accepts and approves the LA Group proposal for the Nolan Road Riverside Trail Phase II, dated February 23, 2006, which includes Wetland Delineation; Site and Topographic Survey; Geotechnical; Permitting Coordination; and Schematic Concepts; and further resolves to authorize the Supervisor to sign any necessary documents to complete the approval.”

Resolution 119-2026 A motion was made by Councilmember Stewart, seconded by Councilmember Garrant to accept the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Absent
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4:0.

HIGHWAY DEPARTMENT

Supervisor Fish said the Highway Department was preparing to move to 4-day work weeks. After some negotiation, dates were firmed up.

“BE IT RESOLVED, that the Town Board accepts the Highway Superintendent's tentative dates to begin the department's seasonal 10-hour, 4-day work week, from Monday, May 4 through Friday, October 30, 2026.”

Discussion: Councilmember Stewart asked when paving began in 2025, Highway Superintendent Abrams said April, that they had worked on Old West Road, and before other paving work, had to perform grinding. The Councilmember said the purpose of the longer hours was for paving. Councilmember Killian asked how often they pave into November. Mr. Abrams said they pave into November each year. Councilmember Stewart said Mr. Abrams can come back to the Board if warm weather allows for extended paving late in the fall.

Resolution 120-2026 A motion was made by Councilmember Garrant, seconded by Councilmember Stewart to accept the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Absent
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4:0.

Supervisor Fish said the Highway Superintendent wanted to stripe 31 miles of road. In 2025 29.28 miles were lined at a cost of \$18,629. The County never gives the Town a price, the Supervisor said, so the budgeted amount of \$35,000 for 2026 should cover everything.

“BE IT RESOLVED, that the Town Board authorizes the Highway Superintendent to contract with the Saratoga County Department of Public Works for six (6) centerline miles and (26) centerline and edgeline miles of road striping in 2026, to be paid from account A3310.499.”

Resolution 121-2026 A motion was made by Councilmember Garrant, seconded by Councilmember Stewart to accept the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Absent
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4:0.

Supervisor Fish said the Highway Department was looking to buy a tractor to pull the low boy on an emergency basis. He said the truck was a used 2023 International with ~85,000 miles. Because it is used, the Supervisor said no bidding was required. Councilmember Killian said it was a great price. The Town Clerk read:

“BE IT RESOLVED, that the Town Board authorizes the purchase of a 2023 International LT625 Truck Tractor, to replace the 1995 Mack tractor, at a price not to exceed \$114,343.00 to be paid from account DB5130.2; and be it further resolved that the 1995 Mack tractor shall be declared surplus and the Highway Superintendent is authorized to list and sell said tractor on Auctions International.”

Resolution 122-2026 A motion was made by Councilmember Garrant, seconded by Councilmember Stewart to accept the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Absent
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4:0.

Supervisor Fish said the Highway Department was looking to purchase more rock salt. The Highway Superintendent said they had received 3 loads the day before and the bin was almost full. He said he hoped he wouldn't need to use the purchase order under consideration. Supervisor Fish asked if Mr. Abrams wanted them to have the order approved, to which Mr. Abrams said he would as a form on insurance. The Town Clerk read:

“BE IT RESOLVED, that the Town Board authorizes the purchase of \$20,000 road salt from Morton Salt, through Saratoga County Contract #25-PWS-1OR, to be paid from account DB5142.490.”

Resolution 123-2026 A motion was made by Councilmember Garrant, seconded by Councilmember Stewart to accept the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Absent
Councilmember Garrant	Aye
Councilmember Killian	Nay
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 3:1.

RECREATION DEPARTMENT

Discussion: The Supervisor said the Recreation Director was looking to hire a new part-time employee for \$18.00 an hour. Supervisor Fish said that during budgets, \$17.00/hr. was budgeted. Asked if Matt Bovee accepted a previous offer, Recreation Director Brogan said he did not, he didn't respond or show up. Councilmember Stewart said the pay of others in the department had been increased, should the offer to Mr. Bovee be increased. The Supervisor indicated that he did not support this because Mr. Bovee had an opportunity to accept or reject the initial offer but chose not to respond. Councilmember Stewart questioned whether they needed to formally rescind the offer to Mr. Bovee in order to make an offer to Mr. Rosati. Attorney Bruening said that if an offer was made and they no longer want the person to take the offer, they need to rescind it. Mr. Brogan said it was okay if they wanted to add a date to respond by, and said he could reach out again the following day.

Councilmember Garrant asked if hiring the new person would be impacted by the situation with Mr. Bovee. Mr. Brogan and Councilmember Stewart said multiple hires are needed so they determined the Bovee

situation should not impact this candidate. Councilmember Stewart said he knew the department needed employees to close the park at night, and this candidate is a closer, and it was hard to find people at the lower rate. The Supervisor said a full-time employee should be able to close the park. \$18.00 per hour was the agreed wage. Town Clerk Trombley read the resolution as follows:

“**BE IT RESOLVED**, that the Town Board hereby hires John Rosati as a part-time Recreation Department laborer, at a pay rate of \$18.00 per hour, to begin work immediately, pending successful completion of a background check and preemployment physical.”

Resolution 124-2026 A motion was made by Councilmember Stewart, seconded by Councilmember Garrant to accept the resolution as read.

Additional discussion: Mr. Brogan asked if the candidate had to complete the physical since he already works for the Village of South Glens Falls. The answer is that he does because the Village may have different requirements.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Absent
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4:0.

Supervisor Fish said Councilmembers Donohue and Stewart had worked with the Recreation Director to get an RFP together for Recreation Park courts. Councilmember Stewart said they had been on the record a number of times, and he thanked the Highway Department for helping keep costs on the project down. He indicated the bids were lower than expected. He added the payment would come out of restricted Recreation funds which would be replenished by developer recreation payments. Following discussion between Councilmember Stewart and Attorney Bruening about using funds from an account which requires a permissive referendum, the following was passed.

Resolution 125-2026 A motion was made by Councilmember Stewart, seconded by Councilmember Garrant to accept the bid to construct Pickleball, Tennis and Basketball Courts at the Harry J. Betar Recreation Park from Edward & Thomas O'Connor Inc, in an amount not to exceed \$198,900.00, to be paid from account HT7180.4, subject to permissive referendum.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Absent
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4:0.

Resolution 126-2026 A motion was made by Councilmember Stewart, seconded by Councilmember Killian to authorize the permissive referendum notice to be posted.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Absent
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4:0.

The Town Clerk read the following:

“**BE IT RESOLVED**, that the Town Board authorizes the purchase of a TruFinish 1210 John Deere Utility Rake from Finch Turf, Inc. for an amount not to exceed \$21,238.96, to be paid from account A7140.2.”

Resolution 127-2026 A motion was made by Councilmember Stewart, seconded by Councilmember Garrant to accept the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Absent
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4:0.

The Town Clerk read:

“**BE IT RESOLVED**, that the Town Board authorizes the Supervisor to sign the agreement with Turf Management Company, Inc., to provide turf management services at the Harry J. Betar Recreation Park, per the signed quote provided on February 18, 2026, for an amount not to exceed \$15,922.47, to be paid from account A7140.4.”

Resolution 128-2026 A motion was made by Councilmember Stewart, seconded by Councilmember Garrant to accept the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Absent
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4:0.

The Clerk read:

“**BE IT RESOLVED**, that the Town Board authorizes the purchase of a 2026 Chevrolet Silverado 2500HD from Mohawk Chevrolet, under 6, State Contract #PC69382, for an amount not to exceed \$50,794.43, to be paid from account A7140.2.”

Resolution 129-2026 A motion was made by Councilmember Stewart, seconded by Councilmember Garrant to accept the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Absent
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4:0.

Town Clerk Trombley read:

“**BE IT RESOLVED**, that the Town Board authorizes the Supervisor to contract with Capital Fire and Safety for annual fire extinguisher inspections, replacements when necessary, and the servicing and inspection of the K-Type extinguisher in the Quad Concession Stand, for an amount not to exceed \$2,085.00, to be paid from multiple accounts, depending on the locations of the extinguishers.”

Resolution 130-2026 A motion was made by Councilmember Garrant, seconded by Councilmember Stewart to accept the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Absent
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4:0.

WATER & SEWER DEPARTMENT

The Town Clerk read:

“**BE IT RESOLVED**, that the Town Board authorizes Water and Sewer Operator, Kristian Mechanick, to attend the Adirondack Waterworks Conference on Wednesday, March 25, 2026 in Schenectady, for an amount not to exceed \$75.00, which includes lunch, to be paid from account CW831 0.4.”

Resolution 131-2026 A motion was made by Councilmember Killian, seconded by Councilmember Garrant to accept the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Absent
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4:0.

Supervisor Fish said the Water Department wanted to acquire 6 new water meters for new construction. He said these are single body, and would replace the mismatched tops and bottoms they had in the past. He also said the system had been upgraded and when you have a new home you should have a new meter. He said they would

need to increase the price because the Town will paying more than the current fee amount of \$375. The Town Clerk was asked to read the following:

“BE IT RESOLVED, that the Town Board authorizes the purchase of six (6) 5/8 x 3/4 Allegro water meters, for an amount not to exceed \$2,239.00 to be paid from account CW8310.4.”

Resolution 132-2026 A motion was made by Councilmember Garrant, seconded by Councilmember Stewart to accept the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Absent
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4:0.

TOWN CLERK’S OFFICE

The Supervisor said the Town Clerk was requesting assistance in applying for a grant to digitize Town records, and had sought a resolution from the Board. He said a resolution wasn’t necessary and asked for more details from the Clerk. Ms. Trombley explained that when the court digitized their records, they had received a resolution authorizing the action, which is why she asked for one as well. She said the process of applying was already underway, and the deadline for the grant was April 1. Board members thanked the Clerk for letting them know that she would use some staff resources, especially because the BPD Department was helping with a lot of grants. The Clerk said BPD records would be digitized in the project as well.

LANDFILL

Supervisor Fish said monitoring of the landfill was required by the NY State Department of Environmental Conservation (NYSDEC), and while the document is labeled a change order, the change is just a new year of monitoring. He said this is something they must do. He asked the Town Clerk to read the following resolution:

“BE IT RESOLVED, that the Town Board authorizes the Supervisor to sign the 2026 change order agreement with CT Male for Post Closure Landfill Monitoring Services, dated February 3, 2026, for an amount not to exceed \$14,348.30, to be paid from the Solid Waste Management Facility Reserve account.”

Resolution 133-2026 A motion was made by Councilmember Stewart, seconded by Councilmember Killian to accept the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Absent
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4:0.

MONTHLY DEPARTMENT REPORTS

The Town Clerk read the following resolution:

“BE IT RESOLVED, that the Town Board accepts the monthly department head reports for the following departments: Assessor; Building, Planning & Development; Town Clerk, Recreation, Water & Sewer; Transfer Station; Highway; Historian and Dog Control Officer.”

Resolution 134-2026 A motion was made by Councilmember Stewart, seconded by Councilmember Killian to accept the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Absent
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4:0.

PRIVILEGE OF THE FLOOR

Elizabeth Kaetzle of Birch Drive said that in 2023 she came to the Board when her road collapsed, and at that time the Town had declined to fix it. Since then, she said there are more buildings and traffic along that road. She asked the Board to consider reducing the speed from 30 MPH to 20 MPH in her neighborhood, including Birch Dr., Speakman St., Robert Rogers Dr., and Hobbs Ln. She said because her street is off Fort Edward Road, there is a lot of speeding and since the other end of the neighborhood is closed at Speakman, the residents of 60 homes now pass her house to exit the neighborhood. She described walking with neighbors recently and a car almost hitting her son. She urged them to take action before someone is killed, and said she had called the Governor and spoken with the Highway Department who was in her neighborhood that day.

Cam Cardinale thanked the Board for holding action on the flag resolution.

Tim Healy said that no one had called anyone a nazi or white supremacist, and that it was okay to disagree with him ideologically, but he doesn't use derogatory names unless the person is an actual member of that group. He said religion should not be part of the conversation in relation to government. He said he was a life-long Methodist, which allows LGBTQ clergy and same-sex marriage. He said he disliked when people weaponize their religion. He thanked the Board for looking into other possibilities not just for pride, but other groups as well.

Reed Antis said he had been following the Moreau Emergency Squad situation and her urged additional scrutiny, and said they should be more open with their finances as a nonprofit organization. He asked that they review the 990 the Squad filed. Mr. Antis said they seem to spend more than needed.

Victoria Rexrode introduced herself as the Vice-President of Lower Adirondack Pride, and thanked the Board for tabling action on the flag resolution, and said their organization makes a point to represent Northern Saratoga County, and very proud of encouraging openness, equity, and inclusion in Saratoga County.

Elinor Stempinski thanked the Board and said sometimes you need to be bold during times of adversity for those who count on you.

Chris Scarincio read a prepared statement which read as follows:

“I am submitting this statement for the record regarding a comment made by John Donahue at the February 24 Town Board meeting, where it was stated that the Highway Department has an ‘impeccable safety record.’ Based on multiple incidents that have occurred over the past five years, that characterization does not accurately reflect the department’s safety history.

During that time period, the following incidents have occurred involving town vehicles and equipment:

- A plow truck was driven into a garage door causing property damage.
- A driver backed a truck into a brand-new dozer (Truck 3), damaging town equipment.
- A driver struck a vehicle on Willow Street.
- A plow truck left the roadway on Fort Edward Road.
- A truck struck a telephone pole on Spier Falls Road, bringing down wires.
- A driver reportedly fell asleep at the wheel on Selfridge Road and dumped a load of pavement.
- A driver drove through an old building with the dump box raised, causing approximately \$30,000 in damage. Notably, no suspension or disciplinary action was issued in that case.
- A driver struck a vehicle on Bayberry Road.

To my understanding, only two of these incidents were formally reported. This raises serious concerns about whether proper safety procedures, documentation requirements, and post-incident protocols are being consistently followed.

Accurate reporting and enforcement of safety policies are critical to protecting employees, the public, and taxpayer-funded equipment. Describing the department’s safety record as “impeccable” minimizes legitimate safety concerns and overlooks incidents that involve potential liability and public safety risks.

For these reasons, I respectfully request that the Town Board conduct a formal safety review or independent audit of Highway Department incidents, reporting practices, and safety enforcement procedures over the past five years.

For the record, will the Town Board commit tonight to conducting a formal safety review or independent audit of Highway Department incidents and reporting practices?”

Councilmember Stewart said he supported a review process, but that does not mean it will change anything, and that drug testing has to be negotiated with the union. Mr. Scarincio asked if it was policy to drug test following an incident. The Councilmember said he didn’t know offhand but would follow up later.

Beth Wadleigh said she didn’t get an answer about who makes the final decision about flying the flag at half-mast. Councilmember Stewart said the President of the United States made the decision to order all flags at half-mast. Ms. Wadleigh said she understood that. The Councilmember continued, stating that it was not a Board decision but that the Supervisor’s office handles Town daily operations, and verified with the Supervisor that the directive from the President was received the day after the Kirk incident. He said he understood her frustration. Ms. Wadleigh said it wasn’t frustration but a matter of morality. Councilmember Stewart said the lowered flag was in response to a directive. Ms. Wadleigh said the Town did not have to do it. The Councilmember said the Supervisor chose to honor the request, as he does with the Governor’s requests. He said the Town Board was not there to debate national politics, they were honoring the request of the top elected official, adding that it was not based on anyone’s personal agenda.

The Supervisor said someone had yelled at the people who live in front of his residence who have a little boy because the flag was at half-mast. Ms. Wadleigh said her daughter is called names. Both agreed this behavior was unacceptable. Ms. Wadleigh asked why there would be resistance to flying the Pride flag. The Supervisor said the Town would honor what the President and Governor ask the Town to do. Councilmember Garrant clarified that the Town did not have a policy yet because the item was tabled. The Supervisor said it is what has been done for years and will continue to be done. Ms. Wadleigh said refusal to fly a Pride flag represented discrimination. She said she didn’t plan on having a trans child and that she didn’t even know what to do, but she stood by her daughter.

Councilmember Stewart said they did table the action, acknowledged that people were very passionate around this subject and said overall the discussion had been positive. He said he understood Ms. Wadleigh's frustration and said they needed to move forward to serve everyone. Ms. Wadleigh made a comment indicating that she thought they would put the special display area somewhere out of sight, which prompted the Councilmember to say she must not have heard him clearly when he said he wanted to work together to find a visible spot. He said he had thrown out an idea off the cuff to try to think of something better, and offered to continue to work with Ms. Wadleigh to support all constituents.

ADJOURNMENT

Resolution 135-2026 A motion was made by Councilmember Garrant, seconded by Councilmember Stewart, to adjourn the meeting.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Absent
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4:0. The meeting was adjourned at 9:12 p.m.

Respectfully submitted,
Erin Trombley
Erin Trombley
Town Clerk