

The meeting was held in person and called to order by the Supervisor at 7:00 p.m. with an attendance roll call and the pledge of allegiance.

PRESENT:	John Donohue	Councilmember
	Laura Garrant	Councilmember
	Patrick Killian	Councilmember
	Mark Stewart	Councilmember
	Jesse A. Fish, Jr.	Supervisor

ALSO PRESENT:	Erin Trombley	Town Clerk
	Glen Bruening	Town Counsel
	Reed Antis	Town Historian
	Chris Abrams	Highway Superintendent
	Kristian Mechanik	Water & Sewer Operator
	Jeremy Brogan	Recreation Director
	Elizabeth Bennett	Confidential Secretary

OTHERS PRESENT: John Helwig, Jackie Welden, Sherrie Murray, Kimberly Hoover, Bri Lebrecht, Lyman Peters, Jr., Bradley Toohill, Beth Wadleigh, Gabby Wood, Ed LoPresti, André Delvaux (Moreau EMS), Stephen VanGuilder (Moreau EMS), James Patrick, Robert Fitzgerald, Michelle Smith, Richard Wiltshire, Ron Quinn, Jr. (Moreau EMS), Bruce Lant (South Glens Falls Fire Co.), Cam Cardinale (Lower Adirondack Pride), R.S. Whiteman, Pam DeLucia, Maureen Jackson, Sheila Itzo, Michael Saitz, Paul Patterson (Moreau Highway Dept.), Sean Dunbar (Moreau Highway Dept.), Jacques Terrio (Moreau Highway Dept.), Alexander Bennett, Nicholas Bennett, Krista Bennett, Cheryl Wells, Shawn Wells, Mike Shaver, Rachel Dreimiller, Madeline Dreimiller, (resident), Morgan Culkin, Jay Culkin, Brad Nelson, Jennifer Kingsley, Mark Nelson, Maureen Dennis, Mark Aubrey, Alex Portal (Post-Star)

UPCOMING EVENTS & ANNOUNCEMENTS

Supervisor Fish said that radiation had been detected again at the Transfer Station, and that they were waiting for a determination of the cause from the NYSDEC. André Delvaux of Moreau EMS said he had followed up with the NYSDEC four times and was seeking a link to a meter that can be used to detect radioactive material at the Transfer Station booth. The Supervisor said he appreciated the information because the radioactive material is costing the Town a lot of money.

The Supervisor announced that Principal Account Clerk Cruz would be leaving the Town, and that Krystal Smith had been hired as a bookkeeper. He also announced that Town Hall would be closed at 2 o'clock p.m. of March 25 to enable staff to attend services for colleague Matt Dreimiller, who had recently passed away. Services were to be held at Singleton Funeral Home in Queensbury from 3-6 p.m.

APPROVAL OF MINUTES

The Town Clerk read:

“BE IT RESOLVED, that the Town Board accepts and approves the minutes for the Regular Town Board meeting, held on March 10, 2026, as submitted.”

Resolution 142-2026 A motion was made by Councilmember Stewart, seconded by Councilmember Garrant to adopt the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Abstain
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 4:0.

PROCLAMATION

Supervisor Fish introduced Jack Helwig, who was seated in the Board room, and thanked Mr. Helwig's daughter for bringing him to the meeting. The Supervisor said Mr. Helwig had served as a crossing guard at Tanglewood Elementary School for over 26 years, and decided to retire, as he was approaching his 89th birthday. The Supervisor continued, saying they wanted to honor Mr. Helwig for his dedicated service to the Town. He asked the Town Clerk to read the following proclamation:

“WHEREAS, Mr. Jack Helwig, officially began his service to the Town of Moreau, working part time at the Rec Park, on July 27, 1999, appointed by the Town Board under Supervisor Harry Gutheil; and

WHEREAS, Jack Helwig's time with the Town of Moreau came after a career with, and retirement from, Patrick's Vending; and

WHEREAS, Jack Helwig was additionally hired as a substitute crossing guard on September 12, 2000, and was later hired to fill a permanent vacancy on August 12, 2003, he established himself as a joyful fixture every school day at Tanglewood Elementary; and

WHEREAS, Jack Helwig grew up on Second Street, he and his wife Barb graduated from South Glens Falls High school in 1955 and 1956, respectively, raised their three children, Jackie, Greg, and Jeff, in the family home on Hudson Street, where Jack has lived for 63 years; and

WHEREAS, Jack Helwig has lived the majority of his life in the Town of Moreau and has dedicated more than 26 years to the safety of the children at Tanglewood Elementary School; and

WHEREAS, Jack Helwig will be celebrating his 89th birthday next month and has decided it is time to fully retire;

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Moreau extends its appreciation and gratitude to Mr. Jack Helwig for his 26 years of service to our Town and to the residents and students of the Tanglewood Elementary School.”

There was a long ovation from those in attendance and photos were taken with Board members.

Resolution 143-2026 A motion was made by Councilmember Stewart, seconded by Councilmember Donohue to adopt the proclamation as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Aye
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 5:0.

PRIVILEGE OF THE FLOOR

Supervisor Fish opened the floor to public comments and stated that no decision would be made on the Town's flag policy at this meeting. He said they would continue to receive comments from the public so everyone has an opportunity to speak to the Board.

Lyman Peters, Jr. greeted the Supervisor, Board members and those in attendance. He said he was nervous but wanted to read a statement he had prepared:

“My name is Lyman Peters, Jr., I live in the Town of Moreau, and as you can see, I am a proud veteran of the United States Navy. As a weapons officer aboard a nuclear-powered guided missile cruiser, I served to protect the rights, liberties and lives of Americans. Not just those who are registered with this party or that one. Or those who go to this church or that one. Or those who are this color or who are straight or just those who were born here. All Americans. And everyone legally in the United States.

This evening we're here to explore whether the Town of Moreau should signal, by flying the Pride flag the month of June, that the gay community is openly welcomed by our community. And by extension, whether doing so means we're obliged to fly everyone's flag and signal that we welcome everyone to our community.

But do we welcome everyone to Moreau? How do we decide who is welcome? Or do we skirt the issue and decide not to fly anyone's flag?

These days our communities are so divided. We seem more focused on what makes us different than what makes us the same. It's a unique time, we're told. But our communities aren't different than in the past. We all want the same things we've always wanted: A comfortable life, enough nutritious food at a reasonable cost, clean air and fresh water, affordable housing and heat in the winter. Work that provides a living wage and a sense of accomplishment and pride. We want our children to have opportunities to make their lives better than ours have been. We all want to be safe in our homes and schools and workplaces. It isn't too much to ask and to strive for.

America was founded as an experiment in self-government. In the history of humankind, it had never been attempted. But being a democratic republic is messy and hard; many have said that we've often fallen short of the visions and aspirations set down in the Declaration of Independence 250 years ago. But we keep working at it. I remember from my service days being told that everyone is either part of the problem or part of the solution.

So, I suggest that when we consider whether to fly this flag or that, to signal that the town welcomes those represented by a certain flag, we ask whether they are part of the problem that separates us, divides us more deeply, is exclusive? Or are they part of the solution that recognizes our sameness and our universal needs and hopes and works to support all? Folks who work toward building a stronger, more vibrant Moreau community that encourages prosperity and equality, move us toward that more perfect Union. It's my opinion the LGBTQ+ community fits that bill and deserves to be welcomed and recognized in the Town of Moreau. I hope you'll come to the same conclusion and that you'll resolve to fly the Gay Pride rainbow flag every June. Thank you.”

Gabby Wood said she was a resident of South Glens Falls, and stated that LGBTQ people belong everywhere, exist everywhere, are not going anywhere, and the Town's elected officials were elected to represent the people, including the gay.

A resident who did not identify himself said he was a resident of South Glens Falls stated that he was a devout Christian, and that he felt attacked because of his Christian views including views on Christian marriage. He said they would attack someone's job for not supporting same-sex marriage. He said he had been discriminated against at his workplace because of his views and therefore opposes the pride flag. He said the Christian community in Moreau should be represented too. He added that he didn't think his tax dollars should be spent on something that discriminates against him. He said if a Pride flag was flown and not a Christian flag, that is discriminatory.

Nick Bennett said he was a voter and student at South High who loves the school and Town. He advocated for flying the disability flag to represent disabled residents and help them feel included in the Town.

Kimberly Hoover said she is a resident and a Christian who fully supports flying the pride flag. She said the pride flag flies at all of the State properties each June but also flown at hundreds of local municipalities in New York. She refuted the idea that flying a Pride flag was discriminatory and said the lives of a large group of people hang in the balance. She said flying the flag shows we support and welcome the LGBTQ community with arms open. She said as a life-long Christian that she could not understand the opposition to this gesture, and that it was just wrong to stand against basic human dignity. She asked the Board to approve flying the pride flag.

Jay Culkin of Hudson Falls spoke on the power of a flag, saying he was half Irish, and grew up on Long Island among Irish Catholic relatives. He said around St. Patrick's Day there were Irish flags everywhere, including Town Hall, and that he saw non-Irish people come out to celebrate and learn more about Irish culture. Mr. Culkin said he was a Christian and transgender and said he added those last two descriptors at the end of his remarks because neither of those things matter when it comes to representation. He said we are all American, all are New Yorkers, and all are there for each other. He urged the Board to support the pride flag and other flags and making the LGBTQ and others feel welcome.

Bri Lebrecht stated that the proposed written policy says to follow gubernatorial and presidential proclamations. She questioned if that was for all directives or only the raising and lowering of the flags. Councilmember Stewart said that it was his understanding that it was for lowering of flags only. Ms. Lebrecht said that in June 2025 there was a gubernatorial proclamation to fly the pride flag under the US flag at all State properties and parks. She questioned whether that would be followed if another similar proclamation is made this year. She added that in June 2023 the pride flag was flown at the White House. Ms. Lebrecht directed comments to previous speaker Nick Bennett, pointing out that there is a disability pride flag and other flags that represent marginalized people. She also said the Missing In Action (MIA)/Prisoners of War flag was adopted at the Federal level after families advocated for it.

Krista Bennett responded to Ms. Lebrecht's initial question about which actions would have been covered by the draft resolution, reading from the draft text which was specific to half-mast proclamations. Ms. Bennett then read from prepared remarks as follows:

"I am an active voting homeowner in the town and a community mental health provider with over 10 years of experience working with at-risk populations. I want to start by acknowledging the presented concern about safety and the possibility that a flag could draw negative attention. No one wants conflict

at Town Hall. At the same time, we cannot avoid all risk if it means sacrificing recognition of our community, its achievements, and overall community safety.

Across New York State including government property, flags are flown to highlight important causes in safe, thoughtful ways. For example, the recently designated Suicide Awareness and Remembrance Flag raises awareness for veteran suicide, a tragedy affecting over 6,000 veterans each year. Bipartisan lawmakers recognized that the flag is not only symbolic but a beacon for support and prevention.

Similarly, the Disability Pride flag is currently flying at state sites during Developmental Disability Awareness Month. Each stripe represents aspects of physical, sensory, neurodiverse, emotional, and psychiatric disabilities, and the surrounding black honors those lost due to ableism or violence. In our own town, roughly 10% of community under age 65 live with a documented disability, representing over 1,500 of our neighbors whose lives and identities would be affirmed by visible recognition.

Visibility is also critical for the LGBTQ+ community. Studies show that LGBTQ+ youth are 4–5 times more likely to attempt suicide than their peers, and public recognition, such as flying a Pride flag, signals that the community is supportive, reduces stigma, and can save lives. Flags are a simple but powerful way to demonstrate inclusion and support.

Here in our town, we also have local achievements that deserve recognition. The South High Marathon Dance is nationally recognized and raises funds for charity every year. It's even covered on the national news; my family in St. Louis, halfway across the country, are proud to watch my teens participate. Flying the South High flag would celebrate our students, encourage participation, and highlight our town's values.

The current resolution, as written, removes any mechanism for consideration, creating an all-or-nothing approach. A neutral, Board-approved process, such as allowing additional flags by majority vote, gives the Town full control over what is flown. That ensures nothing inappropriate is approved, while allowing us to celebrate our community safely and responsibly. In short, we can address safety, preserve discretion, and still celebrate the achievements and diversity of our town. By adopting a neutral, flexible approach, we can safely celebrate the people, events, and achievements that make our town special, because recognition matters, and our town's accomplishments deserve to be honored.”

Rachel Dreimiller said that her father, Matt Dreimiller, cared about this issue. She said she had grown up in Moreau, graduated from South High, and some of her LGBTQ friends felt unsafe coming out here and moved away. She said after ten years away she had recently moved back and felt LGBTQ need representation, and the pride flag, whether flown at Town Hall or a separate flagpole, shows the Town welcomes different kinds of people. She asked if the Board didn't want more young families, feeling represented, to come to Moreau, contribute tax dollars, and build up the Town, rather than see them all move to surrounding cities.

Alex Bennett said he was a Town resident who felt frustrated, saying the Board wasn't focused on the right things, such as improving the lives of working families and not making rules restricting recognition of different communities of people. He said in 2025 his family went through a difficult time: his dishwasher died, his child was sick, his wife took time off to care for the child, and then the lawnmower stopped working. While he was trying to save up money to repair the mower, he said he received a letter threatening a fine because his grass was too tall. He said nobody spoke with him or offered assistance. He said he ended up getting a mower on a payment plan but that people around Town could use some help. He said the pride flag was a symbolic gesture acknowledging a community's existence, adding that it could be a life- saving or improving gesture requiring minimal effort.

Cam Cardinale of Lower Adirondack Pride stated that he supports the community flagpole idea, and said that the community had come together for weeks, not just for discussion, but to take action. He asked what kind of Town Moreau wants to be, and urged the Board to establish a sensible resolution.

Sheila Itzo said she taught in school for 32 years and that she knows many people present. She said she has no problem with the pride flag, and said she was confused because at the previous meeting a workshop had been discussed. She said she had lived in the Town for 40 years and that Supervisor Fish is the best Supervisor she had known, stating that he had accomplished so much. She urged the Board to agree to a workshop to talk about every kind of flag that was important to the community. She said it was about inclusion and not exclusion.

Maureen Dennis said she works for the largest taxpayer in Moreau. She sent condolences to Matt Dreimiller's family and stated that he had been in charge of the flag at Town Hall. She said she had been thinking about the issue since the last meeting and was reading on Facebook. She said she was sad about the discussion there, that it was divisive and not about inclusion. She said she had queer friends, colleagues, and family. She said the Moreau Community Center is a welcoming location that has an empty area that could be a good location for a community flagpole. She said she would personally donate to put the pole there, on what she called "neutral ground," within the Town and open to all. She said people don't need to be attacked for their beliefs, and that if people disagree, it doesn't mean they're wrong. She said two people in the room had been disrespectful to her because of her opinions. She said the Community Center is welcoming and inclusive and would be a good location. She added that flags are not cheap and that they have to be maintained.

Paul Paterson said he was a 5th generation combat veteran who said he had many friends in the LGBTQ community. He agreed with Ms. Dennis on the point about having the pride flag flown at the Town which contains the court. He said government flags (US, State, and County) are inclusive and are the only flags that should fly at Town Hall. He said he also agreed that there should be a place for other flags to fly in the community.

Mike Shaver said the problem with the flag situation is that if you allow one, you have to allow all. He said the Board should look at what other Towns are doing and not make a flash decision. He said it could take 1-2 years, and budget dollars.

Mark Nelson thanked everyone for participating in the forum and indicated that he was incredulous that it was needed. He said he echoed many of the previous remarks and said it was the job of government to represent everyone. He stated that not everyone has a flag or a month. He said recognition months exist to demonstrate inclusion. He said pausing the study the issue further meant additional delay. He said the Board should take a stance and lead.

Maddy Dreimiller said she had lived in Moreau for years and echoed her sister's remarks. She said she wants everyone to feel welcome. She said her father would be proud that people are standing up for their beliefs. She asked the Board to open up community discussion if they did not make a decision at that meeting.

Sheila Itzo said a person in the Board room was the bravest she had known. She said she taught special education and always advocated for people with disabilities. She said she respected Nick Bennett for standing up and addressing the Board. She said it was very hard for him to do.

Bradley Duell introduced himself as a past Planning Board member and member of the community. He said he wanted to ask a policy question about putting the Board in a restrictive position. He suggested a test, whether a

flag is neutral. The criteria he suggested for consideration were: first, is the cause recognized by the State and/or Federal government? Second, is it supported by a majority of the Board? He said that's how a republic works. Mr. Duell said he was an experienced Navy veteran with 3 deployments of 6-7 months each with no air or sun. He did not recommend this experience. He said when he returned after a deployment, the Jolly Roger flag (commonly known as a pirate flag) was flown, which was authorized by the US Navy, City Council, and supported by members of the community including schoolteachers, friends, and family. He suggested the Board create a resolution that represents members of the community, and that they maintain the ability to say no to a given flag. He recommended allowing flexibility.

MOREAU EMERGENCY SQUAD CONTRACT AMENDMENT

Supervisor Fish introduced the topic by saying that Moreau EMS wanted funds that the Town placed in a dedicated account for the Emergency Squad, that were meant to be disbursed when construction on their new facility was complete, up front. Additionally, the Emergency Squad was asking for payments to recur annually, which differs from the contract. He opened Board discussion.

Councilmember Garrant said she had spent 90 minutes at the Squad building the week prior, and that she had seen many areas in need of improvement. She pointed out that as the number of Town residences grows, the need for more rescue services also grows. She said the Squad needs to be well-equipped. Councilmember Donohue said there are needs and wants. He said he was supportive of funding the Squad's needs. He said he didn't realize how many full-time employees they have to staff three or four crews at all times. He said every person who rides in an ambulance gets billed and asked what Town residents get for the funds the Town supplies. He pointed out there are many out-of-town transports and there is a lot of revenue. He asked why they needed \$125,000, and why they are not self-sufficient.

André Delvaux introduced himself as the Moreau Emergency Squad Chief Operations Officer, and presented the following:

“As per the last Town Board meeting and as per a discussion that occurred at our Budget Workshop on October 21, 2025, we are here tonight to further outline our reasons for requesting the **reallocation of \$125,000.00 from capital fund to the yearly contractual compensation amount**. These funds would be applied directly toward the monthly mortgage obligation associated with the construction of a new \$4.7M EMS facility.

Our existing building, now over 32 years old, no longer meets the operational, training, or personnel needs of a modern EMS agency. We are currently operating with overcrowded office space, an undersized training room, inadequate sleeping quarters for on-duty staff, insufficient ambulance bay capacity, and deteriorating interior conditions that raise legitimate concerns. These limitations directly impact on efficiency, staff well-being, and ultimately the level of service we provide to the community. We implore you to visit our building in person—seeing the conditions firsthand which will clearly demonstrate the challenges our staff faces every day and the urgency of this need.

The proposed new facility is not a luxury or Taj Mahal —it is a necessary investment in public safety infrastructure. However, the financial structure of the project presents a significant challenge. The projected mortgage obligation exceeds \$16,000 per month over a 30-year term. In order to responsibly manage this long-term commitment or reduce service levels, a stable and predictable funding stream is essential. This project was just approved by the T/Moreau Planning Board.

Reallocating the \$125,000 from a restricted, post-completion capital line into our annual contractual compensation funding achieves several critical objectives:

- **Immediate Financial Impact:** It allows these funds to be used in real time to offset the mortgage obligation, rather than being delayed until project completion.
- **Stabilized Budgeting:** Incorporating the funds into the annual contract provides a consistent, reliable revenue stream to support debt service.
- **Reduced Financial Risk:** This approach decreases reliance on uncertain future funding sources and helps ensure long-term fiscal sustainability.
- **No Increase in Overall Budget:** This is not a request for additional funding, but rather a reallocation of already approved funds to better align with the project's financing needs.

By making this adjustment, the T/Moreau directly supports the long-term viability of its EMS system while ensuring that critical infrastructure improvements can move forward without delay. Most importantly, it demonstrates a commitment to maintaining high-quality emergency medical services for our community—both now and in the decades to come.

We engaged the USDA for a low interest loan, and we also require a bridge loan from a local financial institution since USDA loans are **structured as reimbursements**, meaning we spend the money first, it is paid by the local financial institution and then the USDA reimburses accordingly.

The banks want to see **consistent cash flow and healthy activity** in our account, and this would be the importance of moving this \$125,000.00 to our annual budgetary compensation line this year and each subsequent year moving forward. Per our Architect, we are going to RFP in the next few weeks. **We've been in existence for 69 years, providing unparalleled pre-hospital emergency care. Personally, I have been with Moreau EMS for over 38 years, of which 18 years were as a volunteer. I have been the Captain and Chief Operations Officer for over 32 years. Just this past year I have personally been on over 11,000 ambulance calls.** Steven has been with Moreau EMS for over 30 years and Ron has been with Moreau EMS for over 28 years. **We are not here for accolades, but here to show the dedication and commitment we have to our organization.**

The community's population and service demands have grown significantly over the past three decades. In Y2000 we answered 1,298 calls. In Y2025 we answered 4,344 calls. Our agency is handling more than triple the call volume compared to Y2000 — a ~235% increase over 25 years, which strongly supports the need for expanded facilities. Of the 4,344 calls we required mutual aid assistance from another agency a mere 7 times in 2025 — that is less than 1% of the time...0.2% to be exact and is honestly unheard off (I've included Saratoga County percentages in your packet and to be honest it's even worse outside our County) . This is directly related to the diligence and hard work of our crews, our volunteer base and the fact that I and several others live directly or adjacent to the community we serve and are available 24/7. We have +/- 25 volunteers, 22 full-time and 35 part-time employees.

This expansion ensures the agency can meet increasing call volumes, maintain current and add staff as needed, and incorporate new technology and equipment.

The current town budget allocation plays a critical role in offsetting essential operational expenses required to maintain a fully functioning EMS service. These funds do **not** go toward payroll expenses, but instead directly support the infrastructure and resources **necessary to respond to emergencies**. These expenses include, but are not limited to:

- Annual insurance premiums (a \$130,000.00 annual expense)
- Fuel costs for ambulances and response vehicles
- Ambulance acquisition, replacement and maintenance
- Building utilities, including heat, electricity, and lighting

- Legal and professional service fees
- Electronic charting and reporting systems
- Medical equipment service and maintenance contracts
- Capital equipment purchases, maintenance and repairs
- Ongoing medical supply costs

The list of operational expenses supported by this funding is extensive and continues to grow with rising costs and increasing service demands. These are essential, unavoidable expenses that ensure readiness, compliance, and the delivery of high-quality emergency medical care to the community.

Given the recent **release of the 90-page NYS Rural Ambulance Report** and the multiple news articles highlighting the critical state of EMS across New York, it is clear that rural emergency services are operating under extreme strain. The Governor's directive for each county to develop a plan to address inadequacies underscores the severity of the situation, particularly the chronic **underfunding of EMS agencies**.

It is imperative that towns across the state recognize the vital role their local EMS plays and **increase funding** to ensure these essential services can continue operating safely and effectively and the Town of Moreau is no different. Without adequate support, communities risk leaving residents without timely emergency care, when they need it most. We are committed to continuing the service and care that we've provided for the last 69 years.

We respectfully request your consideration and approval of this funding reallocation. To quote the NYS report 'the stakes are high, and timely intervention is paramount to preserving the health and well-being of rural communities in New York State.'"

Councilmember Garrant showed photos of a meeting room, she said this room is used for training, CPR classes, employee training. This room would also be used for emergency shelter in the event of a disaster. She also said there were cots in the two bedrooms. Councilmember Donohue said he agreed the Squad needed a new building, and that the question is whether there are leftover funds from billings. Mr. Delvaux said billings are used 100% for payroll. Krista Bennett addressed the Board saying her son volunteers at the Emergency Squad and that in her work they work with Medicaid and Medicare. She said the reimbursement rates were ridiculously low. She researched the reimbursement rate for an ambulance transport and said Medicaid makes no payment if a patient is treated without transport. She reported that in 2022 12.4% of Town residents were on Medicaid, and 20.2 % had Medicare, which only pays 80% of the call and transport.

Councilmember Stewart said he has abstained from discussions around the Emergency Squad because he owns a construction company, but he said there was no question that the building was needed, and that the money needs to be shown as steady income. He said budgets are set annually and can't be guaranteed long-term. He urged caution with a long-term contract. He asked how granting the request to give the reserved funds now would show steady income to the lender. Supervisor Fish added that next year they may or may not be able to do more. Councilmember Stewart commented that the Town is not a co-signer, and asked why they would hold funds back since they can't sign a multi-year contract. He said the Town doesn't hold back funds for the Community Center, Fire Company, or other organizations' funds. He suggested they go ahead and not hold up the project.

Councilmember Killian said he hadn't seen the building, and was concerned about emergency response readiness with ongoing community growth. He questioned whether the Town could make a sustained commitment. He asked about the following year. Stephen VanGuilder asked who said the Board couldn't sign a long-term contract. Councilmember Stewart referred to Attorney Bruening, who said they can sign up to 5 years,

and that most municipalities do 1-year contracts. Mr. VanGuilder said some municipalities sign multi-year contracts. Councilmember Stewart said other Towns collect the funds, and that Moreau doesn't need to take on the billing. The Councilmember said that's the purpose of the annual budget discussion, where the Squad can explain their needs. He said he had abstained from previous conversations about the Emergency Squad out of an abundance of caution. Maureen Dennis asked if the Squad served the Village of South Glens Falls. Mr. VanGuilder said yes, they do. Ms. Dennis asked how much the Village pays. The response was they do not pay. Ms. Dennis compared the Squad arrangement to the So. Glens Falls Fire Co. Councilmember Stewart said the Village is the lead agency with the Fire Company and co-owns the building and fire truck. He said the Squad is different and has also contracted with Northumberland, whose Supervisor has also increased the budget for the Moreau Emergency Squad. Ms. Dennis asked about financials and who audits the Squad. Mr. VanGuilder said they are audited by Jenkins Beecher & Bethel. Councilmember Stewart said the funds are there, the building will be built the beginning of the year, and the contract says if the building is not built, the Town gets the money back. Mr. VanGuilder said it can wait until groundbreaking. Councilmember Donohue said to go ahead and move the funds. Councilmember Killian said they can move forward with transparency.

Supervisor Fish asked if a resolution was needed. The response from Counsel was affirmative. Mike Shaver asked if the Village doesn't pay for EMS services. Mr. VanGuilder answered that the Village does not pay. Mr. Shaver asked where EMS funding comes from in the Town budget. He said the Village gets its own sales tax, so if the Town is paying from sales tax and the Village is not paying, that isn't right. Councilmember Stewart said the Village pays Town tax and believes it's paid from the General Fund but that he or the Confidential Secretary would confirm with Mr. Shaver. Councilmember Garrant said the new building will have more ambulance bays. Mr. Delvaux said for every 1,000 calls another crew is added to service. Bays are needed because they need to keep medications on Board ambulances temperature controlled, he said. He continued, explaining that they cannot add an additional ambulance to cover for repairs on an ambulance because there are not enough bays, so if one is taken out of service, they only have three ambulances running. Councilmember Garrant said the Town is looking to grow and they want to be prepared for emergencies for a growing population.

Resolution 144-2026 A motion was made by Councilmember Donohue, seconded by Councilmember Garrant to authorize the Supervisor to sign a Moreau Emergency Squad contract amendment to modify article 3 compensation, allowing payment of \$125,000 compensation for construction on the new Moreau Emergency Squad Building, rather than keeping it in the capital fund.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Aye
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Abstain
Supervisor Fish	Aye

The motion carried 4:0.

CABLE FRANCHISE AGREEMENT

Supervisor Fish said a public hearing had been held for the cable franchise agreement, but because certain specific language needed by the Public Service Commission wasn't used in the public notice, another hearing would be needed. He said the language was provided to the Town Clerk who would publish the new notice. She read:

“**BE IT RESOLVED**, that the Town Board hereby sets a public hearing for the Cable Franchise Agreement on, April 14, 2026 at 7:01 p.m.”

Resolution 145-2026 A motion was made by Councilmember Donohue, seconded by Councilmember Garrant to adopt the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Aye
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 5:0.

TOWN COURT

The Supervisor said the court was looking for authorization expenses related to completion of their conversion to digital files. He said the funds were coming from a JCAP grant awarded to the court. He asked the Town Clerk to read the following resolution:

“**BE IT RESOLVED**, that the Town Board authorizes Justice McCabe to engage the services of Secure Scan Document Scanning, under state contract, at a cost not to exceed \$5,000, which is covered by the JCAP grant, to continue the digitization of court records, and which will be paid from account A1110.4F.”

Resolution 146-2026 A motion was made by Councilmember Stewart, seconded by Councilmember Donohue to adopt the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Aye
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 5:0.

A new metal detector bought with the JCAP grant had been installed in the court, the Supervisor said, and they asked to declare the old metal detector as surplus so it could be given to a court that doesn't have one. He asked the Clerk to read the following:

“**BE IT RESOLVED**, that the Town Board hereby declares the Rapid Scan Metor 2000 magnetometer as a surplus item and further authorizes the Court to explore options for donating it to another court or municipality.”

Resolution 147-2026 A motion was made by Councilmember Garrant, seconded by Councilmember Stewart to adopt the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Aye
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 5:0.

BUILDING, PLANNING & DEVELOPMENT OFFICE

The Building Inspector position needed to be advertised, the Supervisor said, and the County had an old list for the position, so the Town can advertise the vacancy. He asked the Town Clerk to read the following:

“BE IT RESOLVED, that the Town Board authorizes the Supervisor’s Office to advertise a vacancy for the position of Building Inspector at a salary range of \$60,000-65,000.”

Resolution 148-2026 A motion was made by Councilmember Stewart, seconded by Councilmember Garrant to adopt the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Aye
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 5:0.

The Town Clerk was asked to read the following to fill the Clerk vacancy in the Building, Planning & Development (BPD) office.

“BE IT RESOLVED, that the Town Board hereby hires Dianne Lewis as the Building, Planning and Development Department Clerk at an annual salary of \$51,204 to begin Monday, March 30, 2026.”

Discussion: Councilmember Garrant asked if Ms. Lewis would be vacating the Town Clerk’s office on that date. Councilmember Stewart said he believed she could not hold two positions. Ms. Garrant asked if that would impair the Town Clerk’s office ability to function. The Town Clerk said her office was still receiving taxes and water payments, and tax settlement with Saratoga County was set for April 9, so she said this would be very difficult timing. She said this had not been discussed. Councilmember Stewart asked the Supervisor if the person who had been covering the BPD Clerk position temporarily would be willing to stay on through taxes. The Supervisor said she would stay as long as needed to train the new person. Councilmember Stewart said he favored making the hire but to push it back to April to enable the Town Clerk’s office to finish taxes and post the vacancy so both positions could be filled at the same time. Councilmember Donohue agreed. The Supervisor asked what the resolution stated. The Town Clerk said the resolution specified March 30.

Supervisor Fish asked when takes would be finished. The Town Clerk said collection ended on March 31, but before settlement with Saratoga County on April 9, every payment had to be marked by hand with the payment date in large tax roll books, which are brought to the County for settlement. She said they were still marking January payments as of that day. Councilmember Stewart suggested the start date for the resolution be changed to April 13, which would allow time to find a replacement.

Resolution 149-2026 A motion was made by Councilmember Stewart, seconded by Councilmember Garrant to adopt the resolution with the amended start date of April 13, 2026.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Aye
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 5:0.

FLAG POLICY

Regarding item 14 on the agenda, Supervisor Fish said no action would be taken on the flag policy. The Board will discuss it further, he said, and if they decided to go to a workshop, it would be noticed to the public. Councilmember Stewart said both sides of the issue have been heard. The process the draft document followed was that it was directed from the Supervisor's office to the Town's attorney, who provided the draft to the Board. He said it would not automatically be adopted by the Board. He said the primary question was of when the Town would lower its flags. The Councilmember continued, saying this is an important policy, and if the Governor or President instruct the Town to lower the flag, they will. He said that hearing both sides in the discussion prompted him to suggest a separate pole not at Town Hall. Listening to both sides is the job of the Town Board, he said, and in the end, no matter what they decide, someone will not be happy. If there is a legal reason the "care pole" or "cause pole" cannot be on Town Hall property, they will relocate it. He said they can designate an area where the residents can proudly display their support, or they can quietly ignore it if they don't agree. Neither side is bad, he said. He said he was glad both sides respectfully shared at that meeting and wished to move forward. With regard to the argument against spending tax dollars on this project, he said the majority of things they may do affect a minority of residents. He mentioned a dog park, community garden, and sports fields as examples of community facilities the Town supports which only benefit a few residents. He advocated for moving forward quickly.

Councilmember Garrant agreed with Councilmember Stewart, and said the cost of a flag isn't a hardship to the Town and she recommended limiting flags to the National Heritage Flags, which would exclude flags such as the nazi flag. Councilmember Donohue said there were three issues in the discussion. He did not favor flying any other flag on the Town Hall flag poles – they should remain limited to US, State, County, and POW/MIA. He said they would not make everybody happy, but strongly favored a separate pole to display other flags. He said other communities have done such things, and in municipalities where there have been issues, it had to do with specific wording. He said they would work with the Town's attorneys to address the three areas of concern. Councilmember Stewart said they could put the new draft resolution/policy out to the public for comment before adoption. Councilmember Killian said he did not feel threatened by the community, and said it was their job to listen. He said it's not the 19th Century anymore and the Town has to adapt to changing society. He agreed with the other Board members and said he favored moving ahead. Councilmember Stewart thanked those who spoke that day on the issue.

HIGHWAY DEPARTMENT

Supervisor Fish said the Highway Department was looking for road materials to begin paving. He asked the Clerk to read a prepared resolution. She read:

“BE IT RESOLVED, that the Town Board authorizes the Highway Superintendent to open purchase orders in an amount not to exceed \$5,000 to purchase road materials for the upcoming paving season, under Saratoga County Contract #26-PWCSGS-50R and to be paid from account DB5110.493.”

Resolution 150-2026 A motion was made by Councilmember Stewart, seconded by Councilmember Garrant to adopt the resolution with the amended start date of April 13, 2026.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Aye
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 5:0.

The Town Clerk read:

“BE IT RESOLVED, that the Town Board authorizes the Highway Superintendent to open purchase orders in an amount not to exceed \$450,000 to purchase blacktop for the upcoming paving season, under Saratoga County Contract #26-PWAZ-3R and to be paid from account DB5112.493.4.”

Resolution 151-2026 A motion was made by Councilmember Donohue, seconded by Councilmember Killian to adopt the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Aye
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 5:0.

Supervisor Fish said they had previously authorized an employee to take a CDL class, and since then, the employee has decided they did not want to take the course. Another employee is willing to take the class, he said, and asked the Town Clerk to read the resolution. She read:

“BE IT RESOLVED, that the Town Board approves Jacques Terrio to take the place of David Smith in the Class B CDL training at the WSWHE BOCES, effective immediately upon completion of the Town’s training policy paperwork.”

Resolution 152-2026 A motion was made by Councilmember Garrant, seconded by Councilmember Killian to adopt the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Aye
Councilmember Garrant	Aye

Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 5:0.

RECREATION DEPARTMENT

Supervisor Fish asked the Clerk to read the following resolution:

“BE IT RESOLVED, that the Town Board authorizes the purchase of a ZT3500 Bobcat 48” zero turn mower from Bobcat of Saratoga, under New York State contract #PC70868, for an amount not to exceed \$7,487.14, which will be paid from account A7140.2.”

Resolution 153-2026 A motion was made by Councilmember Stewart, seconded by Councilmember Garrant to adopt the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Aye
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 5:0.

Supervisor Fish said there were items Councilmember Stewart wanted to address. Councilmember Stewart said he and Councilmember Donohue were updating forms and rules for tournaments. He said at the next meeting they would be looking for adoption of new forms. Updates were not financial, but rather address the rain policy, early/late start policy, and a fee for QuickDry. He said they would like to get those out to tournament directors. The Councilmember said they were perfecting the wording of the resolutions to match the policy changes.

Councilmember Stewart invited Recreation Director Brogan to update the Board on the new playground equipment. Mr. Brogan said the old equipment had been disassembled and removed. He said the footprint of the playground had been mapped and safety signs posted. He said they were ready to start digging footings. Councilmember Stewart said one of the new hires had experience assembling playground equipment, and asked if there was a timeframe for completion. Mr. Brogan said it would depend on how soon the cement would come.

Supervisor Fish said demolition was underway on the old tennis courts, where the blacktop was thick. He said the old blacktop would be milled and then could be used in the parking lots instead of being disposed of. The cost to mill the old blacktop was \$3,100, he said, which was reasonable since a second price given was \$7,500. He asked the Town Clerk to read the resolution. For clarification, the Clerk asked for clarification on the account the expense would be paid from. Following some discussion, it was decided the funds should come from account A7140.4, and funds could be transferred to that account later if needed, rather than go to a 30-day referendum on the expenditure if it were to be paid from restricted account HT7180.4. The Clerk read the resolution:

“BE IT RESOLVED, that the Town Board authorizes the Highway Superintendent to engage the services of Evolution Construction Services to mill the blacktop at the Rec Park tennis courts, which will be stockpiled at the Rec Park, at a cost not to exceed \$3,156.52 to be paid from account A7140.4.”

Resolution 154-2026 A motion was made by Councilmember Stewart, seconded by Councilmember Killian to adopt the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Aye
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 5:0.

Councilmember Donohue thanked the Town Highway Department for the work they had done at the Recreation Park, which he said had saved the Town a lot of money.

WATER & SEWER DEPARTMENT

Supervisor Fish said here may be a \$50,000 grant to cover the Farnan Road Pump Station spare pump, which costs over \$50,000 so the item was tabled until they know if a grant will be given.

TOWN HISTORIAN

Supervisor Fish said the Historian was looking to attend a day-long training. He asked the Clerk to read the following resolution:

“BE IT RESOLVED, that the Town Board authorizes Reed Antis, the Town Historian to attend the 5th annual Turning Point Symposium on Women in War & Revolutionary Frontier at the Old Saratoga American Legion on May 2, 2026 at a cost not to exceed \$75.00 to be paid from account A7510.4.”

Resolution 155-2026 A motion was made by Councilmember Garrant, seconded by Councilmember Killian to adopt the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Aye
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 5:0.

Historian Antis said Mt. McGregor Road has been determined a State road, and therefore the State will be making the necessary repairs. As a Trustee of Grant’s Cottage, he invited all Town Hall employees to visit the cottage for a group tour. He said they wanted the staff to be able to see it. He also announced that from 12:00-3:00 p.m. on May 21, the remains of 44 people who died during the American Revolution that were found in

Lake George in 2023 will be part of a convoy up Route 9 from the State Museum in Albany to Fort George Battlefield in Lake George. The remains will be re-interred on May 22 at Fort George Battlefield State Park during the dedication of a new memorial park there. He cautioned people to watch for the convoy since it will go through the middle of Town and the Village of So. Glens Falls the afternoon of May 21.

From 1926-1939 the NYS Dept. of Education posted historical markers across the State, which were maintained until around 1966, Mr. Antis said, when the signs were left to municipalities to maintain. To that end, he said he was painting a few signs, and that he hoped to go to the APNE annual conference later in the year.

BOARD OF ASSESSMENT REVIEW

Supervisor Fish said he had met with a few applicants to the Board of Assessment Review (BAR), and that a candidate with appraisal experience was chosen to fill Tim Long's position on the BAR. A candidate with commercial and real estate experience is still being sought for another vacancy, he said. He asked the Town Clerk to read the prepared resolution, She read:

“BE IT RESOLVED, that the Town Board hereby appoints John Schiavoni to the Board of Assessment Review to fill the unexpired term of Tim Long, which expires on September 30, 2028.”

Resolution 156-2026 A motion was made by Councilmember Garrant, seconded by Councilmember Donohue to adopt the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Aye
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 5:0.

TOWN CLERK'S OFFICE

Supervisor Fish said the Town Clerk was looking to upgrade the Town's Laserfiche software to store the Town's records more safely. He said the current version is obsolete. He said the cost is \$10,000 over what was budgeted so discussion was needed about how to pay for this.

Town Clerk Trombley explained that the quote was received after the deadline for department budgets were due. She said she had inserted a figure without having any idea what the upgrade would cost. When the quote arrived she had given it to Principal Account Clerk (PAC) Cruz to update the proposed budget. She said there were two big items in her budget for 2026—the Laserfiche Cloud upgrade, and recodification with General Code—and the quote was inserted into the wrong item, so the filler number was not updated.

She went on to say that recodification of the Town code would not begin until later in the year when BPD Coordinator Westfall presents refreshed zoning, and that recodification would be billed incrementally rather than up front. Councilmember Stewart asked if funds needed to be moved. Ms. Trombley said she believed funds

allocated to the code recodification and Laserfiche upgrade are in the same budget line item, so moving funds may not be needed.

Ms. Trombley said Laserfiche is the program where all of the Town’s permanent digital records are kept, and since the new version is on the cloud, it would not require additional server capacity at Town Hall. She said if the program was not on the cloud, additional capacity would be required. The additional capacity will allow all the digital records that were discussed at the prior meeting to be uploaded into the program for access and use by employees, and since the program is compatible with the new Town website, appropriately tagged items will be searchable by the public as well, reducing the number of FOIL requests staff may have to process. Supervisor Fish asked if this had been discussed with PAC Cruz, to which Ms. Trombley responded affirmatively. Supervisor Fish asked what the Board wanted to do.

Councilmember Donohue asked, if they are both on the same line, what difference did it make? Councilmember Stewart said this is just like other things that sometimes come in higher than expected. He said if the money is there, then he supported the action. The Supervisor asked Ms. Trombley to read the resolution. She read:

“BE IT RESOLVED, that the Town Board authorizes the Town Clerk to engage the services of ICC Community Development Solutions for the purpose of upgrading the Town’s Laserfiche software, data migration and staff training, at an amount not to exceed \$13,940 to be paid from account A6989.4; and further authorizes the Town Supervisor to execute any documents necessary for this purpose.”

The Supervisor asked if the funds were already in the account or needed to be moved. Ms. Trombley said the funds were there.

Resolution 157-2026 A motion was made by Councilmember Stewart, seconded by Councilmember Donohue to adopt the resolution as read.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Aye
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 5:0.

PRIVILEGE OF THE FLOOR

Paul Paterson said he had been a Town Highway Department employee nearly 14 years and President of the CSEA unit. He said for months he has heard a coworker negatively impact the reputation and morale of the Highway Department on social media and in person. He said nothing had been done and that other employees were told there was no recourse. He said the public had been misinformed about wasted tax dollars, that the Town Highway Department is paid from sales tax. He said the funds were not being wasted. In the last meeting he said they were misinformed about five major department accidents in five years. Mr. Paterson said there had been only two in five years, and that the others were 10-15 years old. He said in his estimation five accidents in 15 years are pretty good.

Morale in the department was low, he said, and that all the problems they faced were brought on by the Town. He said they were told there wouldn't be repercussions for statements used in investigations they felt forced to help with. He continued, saying they were told nothing was being done improperly, so no action could be taken. He said the employees would be filing a complaint with the State for violations of the NY State Human Rights Law, Executive Law #296 which he said prohibits harassment and discrimination in the workplace. He said the Town fostered a hostile work environment, including harassment and bullying. He said as the unit President, he wanted to point out what he said was disciplinary hypocrisy from the Town attorney by picking and choosing which policies they will enforce from the employee handbook. Mr. Paterson said they were told an investigation was carried out into the matter relating to a hostile work environment, and only two employees were interviewed. He asked whether all the department employees should have been interviewed, or if the Town rushed to close the matter to avoid the outcome. He invited any Board member to contact him if they wanted to discuss these matters further.

Supervisor Fish said they promised there would be no repercussions after the hearing, but during the hearing there was a lot of backpedaling. He said people didn't stand up for themselves. He said they may have been nervous, but they said things like, "everyone sleeps" and "everyone uses their phone," which hurt their cause. Mr. Paterson said when asked, no one wanted to give statements, but union counsel said it was required. He said the Town's attorney asked questions, such as did he sleep, use his phone--yes. In the courtroom situation, under oath and with cross-examination he admitted he may also have fallen asleep in a vehicle at some time. He said they were not properly prepared for what they faced. And the repercussions they are facing daily, he said, they were told they would not have to face. As an example, he said he was on the crew that was working at the Recreation Park, and Councilmember Donohue stopped to monitor their progress. Then an email came in suggesting a reprimand for that crew taking an extended break for talking to the Councilmember about his expectations of the job. He continued, saying they face these types of actions daily, and have been told it's not targeting or harassment.

Supervisor Fish said if you read the description of harassment and a hostile work environment, the actions don't fit. He said bullying was a better fit for the actions described. Mr. Paterson said they may have asked for the wrong thing, and asked why the Town didn't advise them of this. He said the employees need guidance and had not been supported. Supervisor said they did send out notice of where discipline comes from in the department. Mr. Paterson said he understood. The Supervisor said it's a State law, and elected officials have to follow state law. Mr. Paterson said he was just informing the Board of the decision made by the employees of the Town Highway Department.

On another subject, Maureen Dennis asked if the Farnan Road pump was down. Supervisor Fish said it was not, that they had two new working pumps, but they need a spare for Farnan Road and one for Route 9 as well. The grant the Supervisor referenced earlier in the meeting would be for the spare for Farnan Road, he said.

Ms. Dennis said seven or eight weeks prior she had asked about the sewer District 1 Extension 5 negative balance. She asked if anyone had looked into the issue. She said the December 23 agenda had a breakdown of the Industrial Park. Supervisor Fish said he believed the allocation for the project hadn't been put into the fund yet, according to a conversation he'd had with PAC Cruz. Ms. Dennis asked if there was one big account for all the extensions. The Supervisor said they each had their own account. She said she had submitted a Freedom of Information Request for the information and asked the Town Clerk if she would be receiving it soon. Town Clerk Trombley said she would send it as soon as the documents were received.

COMMITTEE REPORTS

Transfer Station

Councilmember Donohue said an annual report from eWaste, the electronics recycling company that handles the Town's e-waste, showed that 58,696 lbs. of electronics waste, including almost 35,000 lbs. of television sets had been collected in the year. This cost the Town nothing, he said, and the program prevents people from throwing electronics waste along the side of the road or in the woods. He thanked Confidential Secretary Bennett for her help coordinating the program.

Recreation

Councilmember Donihue also thanked the Highway and Recreation Department employees for their work on the playground and the early work on the new pickleball courts.

Technology

Councilmember Killian said he was comparing the cost of installing a mini-split in the current server room to the expense of moving the server to another room more well-suited to host the server.

EXECUTIVE SESSION

No executive session required.

ADJOURNMENT

Resolution 158-2026 A motion was made by Councilmember Donohue, seconded by Councilmember Garrant to adjourn the meeting.

Asked if all were in favor, the responses were as follows:

Councilmember Donohue	Aye
Councilmember Garrant	Aye
Councilmember Killian	Aye
Councilmember Stewart	Aye
Supervisor Fish	Aye

The motion carried 5:0. The meeting was adjourned at 9:22 p.m.

Respectfully submitted,
Erin Trombley
Erin Trombley
Town Clerk

Erin Trombley

From: Fifth Ward <FifthWard@Cityofglensfallsny.gov>
Sent: Tuesday, March 24, 2026 11:38 AM
To: Jesse Fish; Patrick Killian; Mark Stewart; JD Donohue; Laura Garrant; Erin Trombley
Subject: Flag Policy Public Comment
Attachments: 649344190_10162699702099290_2267464365758146339_n.jpg; 649339842_10162699702754290_2393795406591617146_n.jpg; 649502109_10162699702164290_5724908794838075270_n.jpg

Some people who received this message don't often get email from fifthward@cityofglensfallsny.gov. [Learn why this is important](#)

Good morning,

I learned that the updated flag policy is on the agenda again tonight. I highly recommend utilizing the flag policy implemented by Glens Falls in May of 2024. The policy helps to provide inclusion for the breath of diversity in our communities as well as continue flying the traditional United States of America, State of New York, Town of Moreau, and POW-MIA flags.

The plethora of voices you listened to last time appreciated that you tabled the resolution, but I implore you to either table this resolution or work with neighboring cities that have found a path for a flag policy that works for everyone. Thanks for your consideration!

Regards,
Sean Palladino

Writer and Community Advocate
Glens Falls Ward 5 Councilman (2026-)
Recording Clerk for Warren County (M-F 8-4pm)

P: 518-429-5011

(Attachments)

City of Glens Falls General Flag Policy

Introduction

The choice of which flag to raise on flagpoles owned by the City of Glens Falls is hereby declared to be governmental speech, communicating a message to the public, to which the strictures of the First Amendment do not apply. The City of Glens Falls does not intend, nor has it ever intended to designate the flying of flags on city-owned property as a public forum.

Purpose

The purpose of this action is to establish a policy for the City of Glens Falls, acting through its Common Council, for the display of flags on city-owned property.

General Standards for Display

Flags displayed on City-owned property shall be displayed in accordance with Federal and State statutes and regulations, including but not limited to, United States Code (4 U.S.C. Ch.1) and New York Consolidated Laws, Executive Law (EXC § 403) and NY General Municipal Law (§ 99-X).

Additional displays at half-staff beyond those mandated by federal or state law shall only be allowed at the official request of the Common Council or Mayor of the City of Glens Falls.

Flag Specifications

All flags shall comply with the following specifications:

- Either 3'x5' or 4'x6'
- All flags shall be printed on both sides
- All flags shall be made of a durable material which is resistant to ultraviolet rays, mold and mildew.
- Each flag shall have a double stitched reinforced hem and two grommets.

Flag Acquisition and Placement

The City of Glens Falls may accept applications for the flying of ceremonial-commemorative flags from an organization or individual which meets the following criteria:

- a reasonable association with a national heritage designation as identified by the US Department of State in the list below
- a recognized connection to the City of Glens Falls as demonstrated by the holding of an event in the city.

Applications and flags must be received at the Office of the City Clerk thirty (30) days before the date of raising.

The City of Glens Falls shall be responsible for the safe installation and removal of approved ceremonial-commemorative flags.

The City of Glens Falls has the authority to remove flags that have become frayed, ripped, discolored or otherwise unsightly.

In the event that two or more flags are eligible to fly, the order of raising will be as follows:

1. Flags of Sister Cities
2. Flags associated with a National Heritage Month Designation
3. Flags of local sports teams

If the two or more flags fall within the same category, the flag with the earliest completed application takes precedence.

Flagpole Designation

One flagpole owned by the City of Glens Falls and located in City Park near Ridge St is hereby designated for ceremonial/commemorative flags. All other flagpoles as enumerated below are designated for governmental flags only.

Flagpole Designated for Ceremonial-Commemorative Flags

A single city-owned flagpole on the grounds of City Park near Ridge St shall be designated for ceremonial-commemorative flags

The City of Glens Falls intends to create and establish a city flag. This flag or the New York State flag will be accorded topmost position on the designated ceremonial-commemorative flagpole. All other flags are to fly below.

At the direction of the Mayor and Common Council, the following flags are recognized as ceremonial-commemorative and may be displayed by the City of Glens Falls on the ceremonial-commemorative flagpole as an expression of the city's official sentiments:

1. Flags of Sister Cities: The flag of Saga City Japan may be displayed in conjunction with an event involving the Sister City of the City of Glens Falls for up to a month.
2. Flags Associated with a National Heritage Month Designation as identified by the US Department of State may be displayed for one month:
 - Black History Month—February
 - Women's History Month—March
 - Asian American, Native Hawaiian and Pacific Islander Heritage month—May
 - Military Appreciation Month—May
 - LGBTQ Pride Month—June
 - Caribbean-American Heritage Month—June
 - Immigrant Heritage Month and World Refugee Day—June
 - Hispanic Heritage Month—September 15-October 15
 - Native American Heritage Month—November
 - National Veterans and Military Families Month--November

3. **Flags of Sports Teams:** The flag of a sports team with a recognized connection to the City of Glens Falls may be displayed. This flag will be flown for one month in commemoration of a significant achievement.

Flagpoles Designated for Governmental Flags

Flagpoles owned by the City of Glens Falls and designated for governmental flags include the following:

City Hall (1), Glens Falls Fire Department firehouses (2), Crandall Park (3), Cemetery (1), Recreation Center (1), Haviland Cove Park (1) City of Glens Falls Water & Sewer Building (1) Glens Falls Civic Center (1), and East Field Little League Field (1)

The Common Council authorizes the following flags to be flown on city-owned flagpoles designated for governmental flags:

- The official flag of the United States of America
- The official National League of Families MIA-POW flag
- Any other flag as may be mandated by federal or state law

No other flags shall be allowed to be flown on City of Glens Falls-owned government flag designated flagpoles.

Bay ceiling above ambulance 5851



Bay ceiling above ambulance 5853 & 5854



Ambulance bays



Only 1 office, shared by 10+ individuals



Ripped carpeting in the office



Carpeting in the livingroom



Meeting room – no storage area, periphery of room is stacked with chairs, training equipment



1 of 2 bedrooms



